



LONG TERM CARE AIDE **Full-time Indeterminate**

Job Summary:

The Long Term Care Aide (LTC Aide) is a member of the client care team, who provide personalized care for residents by assisting with activities of daily living (ADL) ensuring safety and comfort, maintaining hygiene and by treating all residents with respect and compassion. The incumbent acts as a resident advocate and facilitates communication between the resident, family and other health care professionals to meet their physical, psychosocial, spiritual, cultural and educational needs.

Job Qualifications:

- Good communication skills both written and oral.
- Demonstrated interest in the elderly and infirm.
- Ability to function as a team member.
- Initiative to seek advice and guidance from supervisor and more skilled staff.
- Ability to communicate to people in cross-cultural setting.

This level of knowledge is normally acquired through completion on Grade 12 and training as a Long Term Care Aide, Resident Care Aide or Personal Attendant. A combination of education and work experience may be considered. CPR and WHMIS certification are required with annual recertification. Supportive Pathways Education is required, when available. Previous experience as a Long Term Care Aide or Nurse's Aide is desirable. First Aid Certificate is desirable.

A copy of the full Job Description can be found at www.hayriverhealth.ca under the 'Employment' tab.

Salary: \$31.16 to \$37.20 per hour (Range 8)
Status: Full-time Indeterminate
File Reference: 069-19
Closing Date: October 30, 2019

Internal

In addition to an attractive salary, we offer a Northern Allowance of \$3.08 per hour up to \$5,999 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

Interested applicants must submit a resume quoting Competition number to:

Human Resources
Hay River Health & Social Services Authority
37911 Mackenzie Highway
Hay River, NT X0E 0R6
Fax: (867) 874-8345 Phone: (867) 874-8341
hrhssa_competitions@gov.nt.ca