



**RCC - LTC**  
**Full Time**

**JOB SUMMARY:**

The RCC is responsible for planning, developing, monitoring and evaluating the overall day-to-day operations in LTC.

The RCC acts as a resident advocate and facilitates communication between the resident, guardian, family and other members of the health care team. This will result in a holistic approach to planning; organizing, teaching and relationship development that will best meet the resident's needs.

**JOB QUALIFICATIONS:**

- Strong health assessment and clinical management skills
- Ability to exercise professional judgment, Strong interpersonal skills
- Aware of the Supportive Pathways philosophy of care
- Broad knowledge of program planning and evaluation
- Ability to deal pleasantly and effectively with a wide range of people in potentially volatile and emotionally charged situations
- Strong organization and problem solving skills
- Knowledge of teaching/learning principles
- Excellent written and verbal communication skills
- Quality and Risk Management knowledge
- Ability to work independently with minimal supervision
- Strong team orientation, Strong leadership skills
- Experience working in a cross-cultural environment
- Demonstrated interest in the working with the elderly
- Good computer skills
- Knowledge of current nursing trends and ability to promote high standards of nursing practice, education and administration in order to achieve quality nursing care.

The level of knowledge is acquired through a formal Licensed Practical Nurse program. LPN registration with the NWT LPN Registrar (Dept. of Health & Social Services, GNWT) is required. CPR and WHIMIS with annual re-certification are mandatory. Supportive Pathways training, Non-Violent Crisis Intervention and Mental Health First Aide or ASIST is required when available. Long Term Care experience is desirable and two years supervisory experience is preferred.

A copy of the full Job Description can be found at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Employment' tab.

**Salary:** Salary under Review  
**Status:** Full Time Indeterminate  
**Competition No:** 054-19  
**Closing Date:** August 6, 2019

**Internal**

In addition to an attractive salary, we offer a Northern Allowance of \$3.08 per hour up to \$5,999 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

**Interested applicants may apply quoting competition number to:**

**Human Resources**  
**Hay River Health & Social Services Authority**  
**37911 Mackenzie Highway, Hay River, NT X0E 0R6**  
**Phone: (867) 874-8341 Fax: (867) 874-8345**  
**[hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca)**

*If you would like this information in another official language, contact us at (867) 874-8111  
Si vous voulez ces informations dans une autre langue officielle, contactez-nous à (867) 874-8111*