



## Dialysis RN

### Full-time Term to May 2021

#### JOB SUMMARY:

Provides advanced nursing care to clients of the Dialysis Unit in accordance with established standards of nursing practice and the philosophy and objectives of the Hay River Health & Social Services Authority to ensure that the clients' physical, emotional, psycho-social, spiritual and educational needs are met.

#### JOB QUALIFICATIONS:

- The RN, Dialysis must have specialized knowledge in the area of nephrology (the study of diseases and disorders of the kidney) and must be capable of sharing this information to both clients and caregivers.
- Knowledge of and an ability to operate, calibrate and clean the dialysis specific tools and machines required during the dialysis of clients (i.e. including but not limited to the dialysis machines, water purification system, artificial kidneys, pumps, etc.).
- Knowledge of advanced biological, physical and behavioural sciences in order to recognize interpret and prioritize findings and determine and implement a plan of action based on accepted standards of practice.
- An ability to operate and/or use standard medical equipment (such as but not limited to – Central Venous Catheters (CVC) lines, Intravenous Venous pumps and lines, stretchers, Electrocardiogram-machine, thermometers, sphygmomanometers, blood glucose monitors, sharps, etc.).

This level of knowledge is commonly acquired through the successful completion of a Nursing Degree, hemodialysis training from a hospital approved course, and two years of directly related experience in a healthcare setting. Must be registered with the RNANT/NU. Must be able to acquire within a reasonable time frame and remain current with the following mandatory certifications:

- Non-Violent Crisis Intervention
- Blood Glucose Monitoring
- WHMIS
- Internet and e-mail applications
- Fire training and
- BLS Certification
- Hand Hygiene

Desirable training and/or certifications include:

- Nephrology (Canadian Nurses Associations Certification)
- Advanced Cardiac Life Support

A copy of the full Job Description can be found at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Employment' tab.

**Salary:** \$47.68 to \$56.96 per hour (Range 16)  
**Status:** Full-time Term to May 2021  
**Competition #:** 012-20  
**Closing Date:** May 5, 2020

Internal

In addition to an attractive salary, we offer a Northern Allowance of \$3.08 per hour up to \$5,999 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

**Interested applicant must submit a resume, quoting competition number to:**

**Human Resources**  
**37911 Mackenzie Highway | 37911, route Mackenzie**  
**Hay River NT X0E 0R6**  
**Fax: (867) 874-8345**  
[hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca)

*If you would like this information in another official language, contact us at (867) 874-8111  
Si vous voulez ces informations dans une autre langue officielle, contactez-nous à (867) 874-8111*