



Clinical Supervisor, Community Counselling Full-time Indeterminate

Job Summary:

In accordance with best practices, program standards, and ethical guidelines, the Clinical Supervisor of Community Counselling is a senior clinical counsellor that provides clinical direction for the Community Counselling in order to enhance their professional functioning and to monitor the quality of professional services offered to individuals and families. This is to ensure harm is not done through inappropriate delivery of counselling and therapeutic services to children, youth, adults, seniors, couples and families through individual or group sessions.

Job Qualifications:

- Seasoned knowledge of therapeutic treatment options as well as the skill and ability to provide such treatment to people of all ages with mental health and addictions issues.
- Advanced knowledge of clinical supervision theories and techniques, including motivation, education, evaluation, performance standards, and ethical guidelines for the provision of clinical supervision.
- Seasoned knowledge of strategies and interventions that have been scientifically validated for addictions, mental health and family violence. This includes strategies for concurrent or dual disorders, suicide prevention, harm reduction model for certain client groups, use of stages of change model, use of multi-disciplinary teams or health care providers, withdrawal management, use of cognitive behavioural approaches for depression, anxiety, post-traumatic stress disorder and other. Working Knowledge of the different referral agencies/services available within the NWT (and community) for those individuals who require in-patient or alternative (such as psychiatric) assessment and care.
- Seasoned knowledge of the biopsychosocial presentation, determinants and precipitators of mental health and mental health disorders and the biopsychosocial presentation, perpetuants and models of addictions (abstinence model, moral model, harm reduction model, etc.) in order to recognize and interpret findings and determine an appropriate treatment plan. Working knowledge of epidemiology, etiology, biochemical, developmental and neurological foundations of mental health disorders and addictions.
- Seasoned interviewing, counselling and leadership skills including an ability to listen and have effective communication strategies for dealing with different groups of people in various crisis situations.
- Seasoned knowledge of the *Diagnostic Standards Manual of Mental Disorders Fifth Edition (DSM – V)*, classification system, psychopharmacology and psychophysiology of disorders.
- Knowledge of and an ability to refer clients to traditional healers and elders.
- Ability to apply knowledge of the NWT Mental Health Act and knowledge of Child and Family Services Act and other applicable policies and NWT legislation.
- Adherence to a professional code of ethics.
- Job Description under review.

The knowledge, skills and abilities required for this position are typically attained by a Master's degree in counselling psychology, clinical psychology, or social work with three years of relevant counselling experience in a scope of practice or experience restricted to addictions, mental health, and/or family violence, or an equivalent combination of education and experience. The education or work experience of the Clinical Supervisor should include clinically supervised experience. Clinically Supervised education or work experience includes counselling and clinical experience obtained under a qualified supervisor and includes at least 800 hours where at least 400 hours is direct client contact. In addition, the incumbent must have proven supervisory and program design/evaluation experience.

Salary:	\$49.02 to \$58.53/hour (Range 18)
Position Status:	Full Time Indeterminate
Closing Date:	Open until suitable candidate found
Competition Number:	065-18

In addition to an attractive salary, we offer a Northern Allowance of \$2.86 per hour up to \$5,571 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

Interested applicant must submit a resume, quoting competition number to:

**Human Resources, Hay River Health & Social Services Authority
37911 Mackenzie Highway Hay River, NT X0E 0R6
Telephone: (867) 874-8341 Fax: (867) 874-8345
hrhssa_competitions@gov.nt.ca**