



## Community Social Service Worker III Full-time Term until June 2020

### Job Summary:

In accordance with the Northwest Territories Social Worker Profession Act, the Government of the NWT Child and Family Services Act, the Child and Family Services Standards and Procedures manual and the practices of the Hay River Health Authority, the Community Social Services Worker is responsible for providing community based Social Service Programs including: Child Protection, Social Services, and Elderly and Handicapped Services. Covering a service area of Hay River, Enterprise and Katlodeeche First Nation, all three programs focus, guide and support communities, families, children and individuals through a healing process and the development of positive, healthy life skills.

### Job Qualifications:

- Must be registered and hold a current Social Worker License under the Northwest Territories Social Worker Profession Act.
- A sound knowledge of basic social work practices, theories and procedures is required, especially in the areas of assessing, interviewing, counselling and facilitating.
- The incumbent must be adept at interpreting and applying the Child and Family Services Act, the Adoption Act, the Mental Health Act and all other relevant legislation.
- Sound judgment, the ability to prioritize tasks and excellent communication skills are required.
- Sound knowledge of the following techniques is required: crisis intervention, anger diffusion, investigative interviewing and conflict intervention and resolution.
- The incumbent must be able to deal pleasantly and effectively with people of different ages and cultures, in potentially confrontational, aggressive, volatile and emotionally charged situations.
- Computer literacy skills and the ability to use word processor packages and e-mail systems are required.
- A valid Class 5 Driver's license is a necessity due to the nature of the work.
- Must have, or be eligible to receive, Statutory Appointments as a Child Protection and Adoption Worker in order to perform child protection and adoption duties of this position.
- A thorough knowledge of the community and local standards of acceptable child care.

A copy of the full job description can be found at [www.hayriverhealth.ca](http://www.hayriverhealth.ca)

The forgoing knowledge, abilities and skills would most commonly be acquired through completion of a Bachelor of Social Work Degree or Social Work Diploma with three years experience, with at least one year of child protection work.

**Salary:** \$42.75 to \$51.03 per hour (Range 15)  
**Position Status:** Full Time Term to June 2020  
**Closing Date:** Open until suitable candidate found  
**Competition Number:** 092-18

In addition to an attractive salary, we offer a Northern Allowance of \$2.86 per hour up to \$5,571 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

**Interested applicant must submit a resume, quoting competition number to:**

**Human Resources  
Hay River Health & Social Services Authority  
37911 Mackenzie Highway Hay River, NT X0E 0R6  
Fax: (867) 874-8345  
[hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca)**

*If you would like this information in another official language, contact us at (867) 874-8111  
Si vous voulez ces informations dans une autre langue officielle, contactez-nous à (867) 874-8111*