



Hay River Health & Social Services Authority | Administration des services de  
santé et des services sociaux de Hay River  
37911 MacKenzie Highway | 37911, route MacKenzie  
Hay River, NT X0E 0R6

### **Manager, Diagnostic Services**

**Salary:** Range 18, \$104,910 to \$125,307 annually (\$53.80 to \$64.26 per hour)

**Status:** Full-time, Indeterminate

**Competition #:** 104-22

**Closing Date:** Open until suitable candidate found

Reporting to the Director, Client Services, the position provides first level management and leadership to the Diagnostic Imaging, Ultrasound, Mammography and Laboratory departments. The Manager role incorporates front-line supervisor and management with a diagnostic caseload as: a Combined X-Ray Laboratory Technologist or X-ray Technologist. The incumbent coordinates the operation of Diagnostic Services, in accordance with HRHSSA policies and procedures, and appropriate Standards of Practices ensuring they are run in a safe, efficient, client-focused manner, providing quality patient/client care.

The incumbent is a Technologist and Manager that provides diagnostic services and is responsible for administering a combined budget of approximately \$1.6 Million and directly supervises 6.0 FTE positions, including a 1.0 FTE Medical Radiology Technologist, 1.0 FTE Sonographer, 3.0 FTE Laboratory Technologists, and a 1.0 FTE Mammography Program Support Worker. The incumbent is also responsible for hiring Mammography, Ultrasound, X-ray, and Laboratory locums/casuals as required and is expected to cover a portion of the required on-call X-ray services. All locum travel and accommodations are coordinated between the Purchasing department and the incumbent, as well as any arrangements necessary for onsite services provided by the locums/casuals.

### **Qualifications:**

- Strong leadership and interpersonal skills.
- Ability to communicate effectively with clients and colleagues of different ages and cultures.
- Good organization and team management skills.
- Ability to problem solve and exercise professional judgment.
- Ability to function and produce results in a team-based setting.
- Ability to train and develop staff potential.
- Knowledge of current health care trends and the ability to promote high standards of diagnostics practice, education, and administration.
- Knowledge of current diagnostics theory, practices and regulations.
- Ability to plan, develop, and manage: strategic, operational, program, budgets and equipment.
- Knowledge of quality improvement and risk management programs.
- Computer literacy skills, familiarity with current office programs and the Internet are desired.
- Ability to deal with Human Resource issues including knowledge of the Collective Agreement
- Knowledge of multi-cultural environment and a sensitivity to others' situations/feelings
- Must be a registered Medical Radiology Technologist or Combined X-Ray Laboratory Technologist.
- Five years of related experience with at least three years of management/supervisory experience is preferred.
- Must be able to acquire within a reasonable time frame and remain current with the Non-Violent Crisis Intervention certification.

Must be a graduate of an accredited program in Medical Radiation Technology OR an accredited Combined Laboratory and X-Ray Technology Program. Applicants MUST have registration/licensure in good standing and such must be maintained with a recognized Canadian body through the period of employment (ACCXLT, SACXT, CAMRT). 5 years of work experience plus 3 years of managerial or supervisor experience is preferred.

In addition to an attractive salary, we offer a generous relocation package, as well as Northern Allowance of \$2.42 per hour up to \$4711 per year (changes annually). The HRHSSA offers a comprehensive relocation package to all of our Full-Time and Part-Time Indeterminate and Term incumbents. This includes financing travel, accommodations and moving expenses to ensure your journey to the north is enjoyable. HRHSSA offers an Extended Health and Dental Benefit package, a generous defined pension plan, bilingual bonuses, employee medical travel, and outstanding leave benefits (including vacation leave, mandatory leave, winter bonus days, special leave and discretionary leave), which allows for the time you will need to get out and enjoy the beauty of the north! If your practice requires professional registration, reimbursement for this cost will also be provided annually.



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For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Careers' section.

**How to apply:**

Applicants should send their resume via email to [hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca) or via Fax to (867) 874-8345



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