



Midwife, Acute and Ambulatory Care

Salary: Range 20, from \$86,112 to \$102,872 per year (\$58.88 to \$70.34)

Status: Part-time, Indeterminate (0.75 FTE)

Competition #: 006-23

Closing Date: Open until suitable candidate found

A temporary recruitment and retention supplement will be offered to front line Registered Nurse, Nurse Practitioner, Midwifery, Occupational Therapist and Physiotherapist positions within the Hay River Health and Social Services Authority. The successful incumbent will receive a \$6000 supplement upon hire and an additional \$6000 supplement after completion of 12 months of continuous employment contingent on remaining employed in an eligible position for a further 12 months. This is a taxable benefit and will be subject to applicable deductions

The Registered Midwife is responsible to provide primary midwifery services to maternity clients to ensure safe and appropriate care that contributes to healthy pregnancies, safe births, and healthy beginnings for mothers and babies. The position advances a best practice approach to the provision of community based maternity care within an integrated health service delivery model.

The Registered Midwife is a credentialed member of the Hay River primary community care team with admitting privileges, and works collaboratively with other members of the Medical and Professional Staff and other healthcare providers. The position ensures the appropriate coordination of community based maternity care with the territorial health services, and maintains regular communication with the Stanton Territorial Hospital perinatal team. At times, the Registered Midwife may be required to travel and work in other Health Authorities across the Territories in order to maintain proficiency or cover short periods of leave for other Authorities.

The Registered Midwife works as a member of the maternity care team that provides services to all maternity clients including approximately fifty complete courses of care to women and their babies, as well as partial courses of care to women in a variety of circumstances. The position assumes primary responsibility for and provides continuity of care to assigned clients.

Qualifications:

- Knowledge of the NWT Midwifery Profession Act and the NWT Midwifery Practice Framework in order to practice in compliance with the model and standards of practice.
- Knowledge of and an ability to apply, in a variety of settings, current evidence based midwifery theory and practice in order to provide safe and competent primary care to women and their families, in a manner consistent with the "General Competencies of Midwives in the NWT" (refer to NWT Midwifery Practice Framework).
- Knowledge and ability to use tools and technology appropriately in order to provide safe and effective care to clients (including but not limited to fetal monitors, oxygen delivery, diagnostic sampling techniques, incubators, phototherapy equipment, and neonatal resuscitation and intubation equipment).
- Demonstrated ability to communicate effectively with excellent interpersonal skills.
- Knowledge of and an ability to apply health promotion principles and strategies, in order to provide education, health promotion and counselling to women, their families and the community.
- Knowledge of and an ability to apply principles of adult education in order to participate in and deliver orientation and training to health professionals and allied health workers.
- Skills and ability to identify and work collaboratively with resources within the Authority, the community, and the territorial health and social services organization in order to ensure appropriate support to clients and their families.
- Knowledge, skills, and ability to utilize a computer and the internet in order to acquire, manage, and disseminate information related to midwifery practice and the implementation of the midwifery-led maternity care program.

This level of knowledge, skills, and abilities may typically be attained through the completion of a Baccalaureate degree in Midwifery (Health Sciences), or assessed through a Prior Learning and Experience Assessment (PLEA) program within a Canadian province, with a minimum of 3 years' experience in delivering midwifery care as a primary care provider. The incumbent must hold, or be able to obtain prior to hire, current registration as a Registered Midwife with the Government of the Northwest Territories. The incumbent must be credentialed by the NWT Credentialing Committee and must be able to obtain, prior to hire, appointment as a member of the Professional Staff of the Authority. The incumbent must also possess a valid Class 5 license. The incumbent will be required, on an annual basis, to reapply for registration, credentials, and appointment to the Professional Staff. Current CPR certification, Neonatal Resuscitation (NRP) certification with intubation and UVC placement, and SOGC Alarm Course or Emergency Skills Workshop for midwives is essential.

In addition to an attractive salary, we offer a Northern Allowance of \$2.42 per hour up to \$4,711 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hayriverhealth.ca under the 'Careers' section.

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca or via Fax to (867) 874-8345