



Child & Youth Counsellor, Community Counselling Services

Salary: Range 16, \$106,158 to \$126,808 (\$54.44 to \$65.03/hour)

Status: Full-time, Indeterminate

Competition #: 013-26

Closing Date: June 8, 2026

The Child & Youth Care Counsellor (CYC) at Community Counselling Services (CCS) is responsible for providing comprehensive mental health and addictions services for clients falling under the responsibility of the Hay River Health and Social Services Authority (HRHSSA), primarily the communities of Hay River and Enterprise, but could also include Hay River Reserve on occasion. This position reports directly to the Clinical Supervisor, Community Counselling Services. Position is located in Hay River, and serves a primary population of around 4000 people. Services are provided in accordance with the NWT Mental Health Act, Child and Family Services Act, the Community Counselling Program Standards, and the Canadian Counselling and Psychotherapy Association standards. Services are intended to help improve the mental health and wellbeing of residents and their community. More specifically, the Child and Youth Care Counsellor plays an integral role in supporting children and youth with complex mental health needs, and their families, to live successfully within their home, school and local community. The CYCC is responsible for implementing some specialized assessment and therapeutic programming within the daily life space of children and youth, within school and at times at community counselling environment.

Qualifications:

- Knowledge of Northwest Territories services and supports, as well as relevant legislation (Child and Family Services Act, Health Information Act, Mental Health Act, Education Act).
- Knowledge and experience in the delivery of child and youth mental health services including direct, front line service delivery, assessment and treatment planning.
- Knowledge of various approaches to therapy relating to the treatment of children and youth with mental health and behavioural issues, disorders and addictions.
- Knowledge and extensive experience in working with children and youth with mental health issues and their families, including in a school and community settings.
- Knowledge and skills in applying an integrated stepped care 2.0 approach to service delivery is an asset.
- Knowledge and skills working with a variety of approaches to psychotherapy, including Play, Art or Experiential Therapies, Family Systems, Cognitive Behavioural Therapy, Motivational Interviewing, Solution Focused, etc.
- Knowledge and skills in working in an interdisciplinary manner to optimize wrap around service delivery.
- Knowledge of and ability to network with resources within and outside of the employing health and social services authority.
- Knowledge of the signs of violence, abuse, mental illness and addictions, as well as current trends and best practices in addressing psychological outcomes with children and youth.
- Ability to commit to professional development and increasing competencies.



- Ability to maintain awareness of the impacts of colonization and residential schools and to reduce barriers for children youth and their families.
- Ability to provide expert consultative services to parents/caregivers, educators, social services workers, and other community partners.
- Ability to effectively communicate with an interdisciplinary team and to recognize and competently and confidently respond to community and family needs.
- Ability to communicate clearly on a variety of subjects in plain language both written and verbal. Ability to reach sound decisions in times of crisis.
- Ability to effectively organize, lead, and mentor others.
- Ability to work effectively in small and large groups using project management and leadership skills, program planning and implementation skills, listening and verbal communication skills, facilitation and presentation skills, negotiation skills, team building and relationship building skills.
- Ability to maintain the goodwill of clients, colleagues and co-workers.
- Ability to operate word processing, excel, outlook, internet, email, and other relevant programs.
- Ability to register with an appropriate governing body such as the Canadian Counselling & Psychotherapy Association or Canadian Art Therapy Association.
- Bilingualism is an asset.

Typically, the above qualifications would be attained by a **Master's degree in Child and Youth Counselling, Counselling Psychology with development, family, and/or child or art psychotherapy focus, Clinical Social Work or Education with a focus on therapeutic counselling.**

In addition to an attractive salary, we offer a Northern Allowance of \$2.33 per hour up to \$4,538 per year, extended health and dental benefits, a generous relocation package, ample leaves, and abundant in-house training. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

The Priority Hiring ranks shall be as follows:

- Indigenous Canadian, meaning a member of a Canadian First Nation, or an Inuk or Métis person;
- Long-Term Northern Resident, meaning a person who has lived at least half their lives in the Northwest Territories;
- People living with disabilities as defined in the Northwest Territories Human Rights Act, or members of the LGBTQA2S community;
- Northern Residents, meaning persons who have resided in the Northwest Territories for at least twelve (12) continuous months at the time of application.

Candidates shall be invited to identify their eligibility for Priority Hiring in the job posting at the time of application.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hayriverhealth.ca under the 'Careers' section.



Hay River Health & Social Services Authority
**Administration des services de santé et des
services sociaux de Hay River**

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca



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