



Hay River Health & Social Services Authority
Administration des services de santé et des services sociaux de Hay River

Healthy Family Worker, Healthy Family Program

Salary: Range 12, \$86,463 to \$103,272 (\$45.34 to \$54.15/hour)

Status: Full-time, Term to March 31, 2027

Competition #: 016-26

Closing Date: June 12, 2026

Under the direction of the Healthy Family Program Supervisor, the Family Support Worker works to deliver a culturally based proactive, outreach-orientated, and strengths-based program focused on universal family support, education and community engagement for families with young children (ages 0-6 years) for the Northwest Territories Health and Social Services Authority. The position assists in strengthening the parent-child relationship by improving parenting skills, reducing family stress and meeting the needs of parents. The position works closely with other government and non-government resources in the provision and coordination of services to children and families.

Qualifications:

- Child development and parenting skills.
- Knowledge and application of knowledge regarding Pre and Post Natal Care.
- Knowledge of universal precautions to protect worker and client from transmission of infections.
- Knowledge of family issues and stresses of parenting (family violence and addictions).
- Skilled in child management strategies (non-violent).
- Knowledge of resources available in community.
- Knowledge of addictions and family violence and its impact on children.
- Knowledge of and/or the ability to learn and understand the cultural history of the community especially with regards to parenting.
- Computer (word processing, data entry, excel).
- Verbal and written communication skills.
- Interviewing and assessment skills.
- Ability to work independently and in a cross-cultural setting in a non-judgmental manner.
- Ability to work as a member of a community care team setting.
- Ability to speak an indigenous language is an asset.
- Ability in speaking in a group and support facilitated discussion. • Assessment skills and ability to make appropriate referrals.
- Must have a valid Class 5 Driver's License

Typically, the above qualifications are attained by possessing a diploma in Early Childhood Education or Social Work, and a minimum of one (1) year of experience working with families (0-6 years).



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In addition to an attractive salary, we offer a Northern Allowance of \$2.33 per hour up to \$4,538 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

The Priority Hiring ranks shall be as follows:

- Indigenous Canadian, meaning a member of a Canadian First Nation, or an Inuk or Métis person;
- Long-Term Northern Resident, meaning a person who has lived at least half their lives in the Northwest Territories;
- People living with disabilities as defined in the Northwest Territories Human Rights Act, or members of the LGBTQA2S community;
- Northern Residents, meaning persons who have resided in the Northwest Territories for at least twelve (12) continuous months at the time of application.

Candidates shall be invited to identify their eligibility for Priority Hiring in the job posting at the time of application.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hrhssa.org under the 'Careers' section.

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca