



Hay River Health & Social Services Authority | Administration des services de  
santé et des services sociaux de Hay River  
37911 MacKenzie Highway | 37911, route MacKenzie  
Hay River, NT X0E 0R6

## **Community Health Outreach Registered Nurse, Community Health Services**

**Salary:** Range 17, \$100,269 to \$119,749 per year (\$51.42 to \$61.41 per hour)

**Status:** Full Time, Term to March 31, 2025

**Competition #:** 018-23 & 019-23

**Closing Date:** Open until successful candidate found

As a result of our overdose crisis in Hay River and the rise in toxic drug poisonings from 2016 to present, our Public Health Nurses have a critical role in reducing the risk of overdose by supporting people who use substances and people with substance use disorders by connecting them with a referral center, including treatment and the care they need.

### **Qualifications:**

- Apply nursing standards to clinical situations to ensure ethical practice.
- Create a Public Health Nurse Outreach group and develop a meeting invitation with partners within the health authority to assist with implementation.
- Complete community engagement activities and develop a support group to be held within Hay River/ Kat'lodeechee First Nation regularly for each month
- The engagement would require a collaborative approach with the Community partners to build a solid support group for people including those in pregnancy that are living with substance use and disorders
- Would be expected to host information and education sessions for public library, schools, businesses and community organizations on substance use and disorders
- Have an understanding of screening, diagnosis, brief intervention and referral to treatment for substance use and addiction in clinical practice
- Able to identify the appropriate pharmacological and psychosocial treatment interventions based on the client's needs, CPI guidelines
- Provide treatment induction, maintenance and discontinuation process across the continuum of care for substance use and addiction
- Review goals, monitor and evaluate progress and provide patient centered support
- Provide informed referrals, understand the substance use disorders and diversity of care for people who use substances and people with substance use disorders
- Promote recovery, safety and harm reduction strategies to improve patient care and support
- Encourage safer prescribing practices for medication with addiction/diversion potential
- Build relationships and partnerships with those outside the health authority: RCMP, Hay River Shelter staff, Soup kitchen, elderly population, Youth groups, Soaring Eagle Friendship Center, Town of Hay River, Justice and schools

A Nursing Degree, and two (2) years of recent nursing experience in a Primary Care setting, ER, or within a Community Health Centre or Public Health Unit. Additional assets and requirements can be found in the full job description. Must be able to obtain registration with the College of Nurses of the Northwest Territories and Nunavut (CANN).

In addition to an attractive salary, we offer a Northern Allowance of \$2.42 per hour up to \$4,711 per year, extended health and dental benefits, a generous relocation package, ample leaves, and abundant in-house training. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Careers' section.

### **How to apply:**

Applicants should send their resume via email to [hrrhssa\\_competitions@gov.nt.ca](mailto:hrrhssa_competitions@gov.nt.ca) or via Fax to (867) 874-8345