



### **Speech Language Pathologist, Rehabilitation Services**

**Salary:** Range 16, \$95,784 to \$114,426 (\$49.12 to \$58.68 per hour)

**Status:** Full-time, Indeterminate

**Competition #:** 024-23

**Closing Date:** Open until suitable candidate found

The Speech Language Pathologist (SLP) provides services to South Slave communities including Hay River, the Hay River Dene Reserve, Fort Providence, Kakisa, Enterprise, Fort Resolution and Fort Smith. The SLP provides services to adults and children on an inpatient, outpatient and outreach basis in order to restore health with dignity. The Speech Language Pathologist provides direct care (i.e. assessment, diagnosis, treatment etc.), monitors the delivery of treatment delegated to the client, family, school staff or other health care providers and acts as an educational resource to clients, family, school staff and other health care professionals in various locations in the South Slave Region that include but are not limited to; the hospital, community health centres, schools and daycares. The incumbent will design and implement programs, research, educational material and design and deliver workshops on topics related to speech language. Unlike Speech Language Pathologists in southern institutions, the incumbent must have advanced knowledge in all areas of speech language pathology as opposed to a specialization in one area.

The Speech Language Pathologist works with patients of all ages who have speech, language, voice, and/or fluency delays/disorders. Communication disorders may be secondary to loss of hearing, head injury, FAS, FAE, autism, cerebral palsy, down syndrome, etc. Types of care delivered may include but not be limited to; designing and teaching patient specific augmentative communication, improving articulation and/or language skills, increasing fluency, etc. The focus of the therapy is to maximize and maintain the patient's ability to succeed in professional school and social settings as well as to improve the patient's quality of life. All of the incumbent's patients have communication delays/disorders and therefore may not be able to request assistance, or communicate needs when required. The Speech Language Pathologist evaluates the patient's need based on presenting impairment, disability and handicap. The Speech Language Pathologist designs and prescribes a treatment plan that meets the specific needs of the patient, keeping in mind evidence-based information, relevant best practice and clinical expertise. The treatment plan will contain but not be limited to; identifying other necessary resources (both human and material) and educational needs (i.e. augmentative communication), cost effective intervention strategies and discharge planning. The incumbent may recommend further diagnostic investigation or cross referral to other health care providers (i.e., ENT Specialists, Pediatricians and social workers, audiologists, occupational therapists, etc). The incumbent educates the patient, family/care givers, school staff and the health care team involved in the health care plan on the nature of the diagnosis, purpose of the interventions as well as self-management strategies. The Speech Language Pathologist also links the patient and family with appropriate community partners/services. As a Speech Language Pathologist within HRHSSA the incumbent also provides functional expertise and direction to other health care providers on the delivery of speech language therapy to clients.

#### **Qualifications:**

- The Speech Language Pathologist must have knowledge of cognitive and functional development and impairment related to speech and language development including anatomy, physiology and pathology in a variety of age groups.
- An ability to apply therapeutic processes (assessment, planning, implementation and evaluation) to ensure that the patients' physical, emotional, psychosocial, educational and day-to-day living needs are met.
- An ability to educate patients, their families (where applicable), school staff and other health care professionals on appropriate self development methods and techniques.
- Knowledge of biological, physical, behavioral and mental health sciences in order to recognize, interpret and prioritize findings and determine and implement a plan of action based on accepted standards of practice.
- Knowledge of and an ability to network resources within and outside the HRHSSA (i.e. Stanton Territorial Hospital, Deh Cho Health & SS, Daycare, etc.) in order to ensure support of patients and their families (i.e. discharge planning).
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This level of knowledge is typically acquired through the successful completion of a Masters Degree in Speech Language Pathology. Within the HRHSSA Speech Language Pathologists must be a certified member of the Canadian Association of Speech Language Pathologists and Audiologists (CASLPA) or Speech-Language & Audiology Canada (SAC) and have successfully completed a criminal record check.

In addition to an attractive salary, we offer a Northern Allowance of \$2.42 per hour up to \$4,711 per year. For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Careers' section.

#### **How to apply:**

Applicants should send their resume via email to [hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca) or via Fax to (867) 874-8345