



Social Worker III (Child Protection)- 2 positions

Salary: Range 15, \$91,494 to \$109,258 per year (\$46.92 to \$56.03/hour)

Status: Full-time, Indeterminate

Competition #: 032-23 & 059-23

Closing Date: Open until suitable candidate found

The Community Social Services Worker is responsible for providing community based Social Service Programs including: Child Protection, Social Services, and Elderly & Handicapped Services. Covering a service area of Hay River, Enterprise and Katlodeeche First Nation, all three programs focus, guide and support communities, families, children and individuals through a healing process and the development of positive, healthy life skills. In delivering the three core programs, the Community Social Service Worker collaborates with many community agencies and resource personnel, including: Katlodeeche First Nation, Metis Nation, RCMP, Soaring Eagle Friendship Centre, Family Support Centre, Family Counselling Centre, Education Culture and Employment, public school staff, South MacKenzie Correctional Centre, court services and various private and government agencies. The Community Social Service Worker also participates in the Family Court process, which would include preparing documents related to Child and Family Services cases. Reporting to the Clinical Supervisor of Child & Family Services, the Community Social Service Worker exercises in all three program areas a great deal of autonomy in case management, often in situations that require a quick response. Complex cases are brought to the attention of the supervisor for information, consultation and case planning. The Child Protection caseload carried by the Community Social Service Worker is varied, demanding, and complex. The day to day work is often crisis oriented and unpredictable.

Qualifications:

- Must be eligible for registry under the Northwest Territories Social Worker Profession Act
- A sound knowledge of basic social work practices, theories and procedures is required, especially in the areas of assessing, interviewing, counselling and facilitating.
- The incumbent must be adept at interpreting and applying the Child and Family Services Act, the Adoption Act, the Mental Health Act and all other relevant legislation.
- Sound judgment, the ability to prioritize tasks and excellent communication skills are required.
- Sound knowledge of the following techniques is required: crisis intervention, anger diffusion, investigative interviewing and conflict intervention and resolution.
- The incumbent must be able to deal pleasantly and effectively with people of different ages and cultures, in potentially confrontational, aggressive, volatile and emotionally charged situations.
- Computer literacy skills and the ability to use word processor packages and e-mail systems are required.
- A valid Class 5 Driver's license is a necessity due to the nature of the work; includes driving in all types of weather conditions.
- Must have, or be eligible to receive, Statutory Appointments as a Child Protection and Adoption Worker in the NWT in order to perform child protection and adoption duties of this position.
- A thorough knowledge of the community and local standards of acceptable child care.
- Must be willing & able to work shared on-call rotation with other team members
- Completion of a Bachelor of Social Worker Degree or Social Work Diploma program from an accredited post-secondary institute, with three years of experience and at least one year of experience in child protection work.
- Experience in northern communities is an asset.

In addition to an attractive salary, we offer a Northern Allowance of \$2.42 per hour up to \$4,711 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hayriverhealth.ca under the 'Careers' section.

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca or via Fax to (867) 874-8345