



Hay River Health & Social Services Authority | Administration des services de  
santé et des services sociaux de Hay River  
37911 MacKenzie Highway | 37911, route MacKenzie  
Hay River, NT X0E 0R6

### **Licensed Practical Nurse FLOAT\*, Long Term Care**

**Salary:** Range 12, \$79,774 to \$95,277 per year (\$40.91- \$48.86/hour)

**Status:** Full-time, Indeterminate

**Competition #:** 034-23

**Closing Date:** Open until suitable candidate found

The Licensed Practical Nurse is a member of the client care team, who uses the nursing process (assessment, planning, implementation and evaluation) within the framework of the standards of practice of the Licensed Practical Nurse of the N.W.T. and the policies and procedures of the Hay River Health & Social Services Authority, to facilitate that residents receive optimum care to aid in their recovery, to achieve their maximum independence, provide a secure, comfortable home-like environment and supports the resident in a peaceful death. The Licensed Practical Nurse acts as a patient advocate and facilitates communication between the resident, family and other health care professionals to meet their physical, psychosocial, spiritual, cultural and educational needs.

#### **Qualifications:**

- Dependable;
- Good organizational skills;
- Knowledge and ability to apply the nursing process and current nursing practices;
- Knowledge of cross-cultural nursing;
- The incumbent is required to have the Medication Delivery Course and Physical Assessment Course, if graduated before 1999;
- Knowledge of fire and disaster procedures;
- Good communication skills, both written and oral;
- Ability to work independently and as part of a team;
- Demonstrated interest in the elderly;
- Initiative to seek advice and guidance from supervisors and other qualified staff;
- Excellent interpersonal skills;
- The level of knowledge is acquired through a formal Licensed Practical Nurse program;
- Eligibility for LPN Registration in N.W.T. LPN Registrar, Dept. of Health & Social Services GNWT

Must be able to acquire within a reasonable time frame and remain current with the following mandatory certifications:

- Blood Glucose Monitoring
- WHMIS
- Back Injury Prevention Program
- CPR-HCP
- Fire Safety
- Hand Hygiene/IPAC Modules
- Occupational Health and Safety training
- Supportive Pathways
- Non Violent Crisis Intervention

\*This position is a **Float Position**, which means in rare and unusual circumstances, an employee with a float position shall be given a minimum of forty-eight (48) hours' notice between changes in the shift schedule. This provision modifies the five (5) calendar day notice required in Article 27.03.

In addition to an attractive salary, we offer a Northern Allowance of \$2.42 per hour up to \$4,711 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

A temporary retention supplement will be offered to Medical Laboratory Technologist, Combined Xray/Laboratory Technologist, and Licensed Practical Nurse positions within the Hay River Health and Social Services Authority. The successful incumbent will receive a \$6000 supplement upon the completion of 12 months of continuous employment within the position. This is a taxable benefit and will be subject to applicable deductions

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Careers' section.

#### **How to apply:**

Applicants should send their resume via email to [hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca) or via Fax to (867) 874-8345