



## Health Care Aide Casual, no guarantee of hours

### Job Summary:

The Health Care Aide (HCA) is an unregulated member of the client care team, who provide personalized care for clients by assisting with activities of daily living (ADL) ensuring safety and comfort, maintaining hygiene and by treating all clients with respect and compassion. The incumbent acts as a client advocate and facilitates communication between the client, family and other health care professionals to meet their physical, psychosocial, spiritual, cultural and educational needs. The HCA maintains core competencies and setting specific competencies as appropriate.

### Job Qualifications:

- Well organized
- Flexible and resourceful
- Able to multitask
- Mature and dependable
- Good physical and mental health
- Effective time management skills
- Demonstrate to be understanding, patient, gentle and non-judgmental
- Able to work independently and as a team member
- Good to excellent communication skills both written and verbal
- Ability to understand and relate to clients in a caring and respectful manner
- Ability to communicate effectively to people in a cross-cultural setting
- Able to use tact and judgment in dealing with difficult situations
- Initiative to seek advice and guidance by supervisor and more skilled staff

This level of knowledge is normally acquired through successful **completion of Grade 12/ GED and a minimum 20-week certificate program as a Health Care Aide, by a recognized college and/or vocational school in Canada.** Previous experience as a Health Care Aide is desirable but not mandatory. Current WHMIS and CPR certification is required. First Aid Certificate is desirable.

A copy of the full Job Description can be found at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Employment' tab.

<b>Salary:</b>	<b>\$30.60 to 39.65 per hour (Range 8)</b>
<b>Status:</b>	<b>Casual, no guarantee of hours</b>
<b>File Reference:</b>	<b>035-21</b>
<b>Closing Date:</b>	<b>Open</b>

In addition to an attractive salary, we offer a Northern Allowance of \$2.60 per hour up to \$5,282 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

**Interested applicants must submit a resume quoting Competition number to:**

**Human Resources  
Hay River Health & Social Services Authority  
37911 Mackenzie Highway  
Hay River, NT X0E 0R6  
Fax: (867) 874-8345  
[hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca)**