



Hay River Health & Social Services Authority | Administration des services de
santé et des services sociaux de Hay River
37911 MacKenzie Highway | 37911, route MacKenzie
Hay River, NT X0E 0R6

Licensed Practical Nurse, Home Care/Foot Care

Salary: Range 13, \$83,401 to \$99,606 per year (\$42.77 - \$51.08hour)

Status: Full-time, Indeterminate

Competition #: 035-23

Closing Date: Open until suitable candidate found

A temporary retention supplement will be offered to Medical Laboratory Technologist, Combined Xray/Laboratory Technologist, and Licensed Practical Nurse positions within the Hay River Health and Social Services Authority. The successful incumbent will receive a \$6000 supplement upon the completion of 12 months of continuous employment within the position. This is a taxable benefit and will be subject to applicable deductions

The Footcare/Home Care Licensed Practical Nurse provides comprehensive, quality advanced foot care and nursing services to clients of all ages, often in the clients' homes. The overall result expected is cost-effective client-centered nursing care focusing on preventative health education and maintaining the health of clients after acute illness, injury or surgery. Furthermore, the purpose of this position is to provide advanced foot care assessments and treatments of the ailments of the foot, as well as providing ongoing care to help maintain lower limb health.

Qualifications:

- Knowledge of current Nursing Theory and foot care/home care practices and regulations, including standards and procedures of the HRHSSA, NWT Coordinated Home Care standard and Procedure Manual, Canadian Immunization Standards, and VON Foot Care Guidelines.
- Knowledge of the effects of chronic disease, the treatment, complications and indications in medical care, especially as it pertains to foot care.
- Knowledge of and an ability to apply Licensed Practical Nursing processes (assessment, planning, implementation, and evaluation).
- Ability to perform basic and advanced foot care skills, as well as ability to react appropriately in an emergency situation.
- Must possess current Basic Cardiac Life Support with annual re-certification.
- An ability to be self-directed, meet deadlines, prioritize own workload and manage several tasks at once.
- An ability to communicate effectively orally and in writing.
- An ability to perform pharmacy skills such as dispensing of medications under approved polices.
- Ability to teach and communicate effectively with clients and colleagues in order to understand and respond to client needs, and promote the program delivery services to clients, family and the community.
- **Must possess a current Class 5 driver's license** in order to provide home visits to clients.
- **Eligible to register with the College of Nurses of Northwest Territories and Nunavut (CANN)**

This level of knowledge is commonly acquired through the successful completion of a **Licensed Practical Nursing Certificate, Advanced Footcare course and two years of recent LPN experience in a medical, surgical, Home Care or Community Health environment.**

In addition to an attractive salary, we offer a Northern Allowance of \$2.42 per hour up to \$4,711 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hayriverhealth.ca under the 'Careers' section.

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca or via Fax to (867) 874-8345