Hay River Health & Social Services Authority
Administration des services de santé et des services sociaux de Hay River

Diabetes Program Coordinator (Registered Nurse), Home Care
Salary: Range 16, $106,158 to $126,808 per year ($54.44 to $65.03 per hour)
Status: Full Time, Indeterminate
Competition #: 040-26
Closing Date: August 4, 2026

Effective November 1st, 2024, Registered Nursing positions are eligible for a temporary Labour Market Supplement of $11,000 upon recruitment. Terms and conditions apply

The Diabetes Program Coordinator is the lead certified diabetes educator (CDE) and a registered nurse (RN). The Diabetes Program Coordinator provides clinical expertise and acts as a resource to clients, families, schools and health care providers regarding diabetes management. Using the nursing process (assessment, planning, implementation and evaluation) the incumbent, in collaboration with the client, practitioner, registered dietitian (RD) and other members of the multi-disciplinary care team, will develop a learner-centered education program and plan of care.

The Diabetes Program Coordinator is responsible for the design, implementation, facilitation and evaluation of the diabetes program to meet the individual and group learning needs. The incumbent will provide counseling to clients and families. The Diabetes Program Coordinator will also develop and present diabetes education sessions to schools, agencies and the community. The Diabetes Program Coordinator works within the established standards of nursing practice, standards of the Canadian Diabetes Association and Standards for Diabetes Education in Canada (2014). Care is coordinated in accordance with Diabetes Canada Clinical Practice Guidelines (2018).

Qualifications:

- Excellent critical thinking skills, program planning and organization skills
- Excellent interpersonal and communication skills, oral and written
- Self-directed, reliable, organized, and ability to triage multiple tasks
- Cultural sensitivity and inclusivity
- Strong understanding of pharmacology, diabetes labs and chronic disease management
- Knowledge of current nursing theory, client care practices and regulations, including standards and procedures of the HRHSSA and the College of Nurse of the Northwest Territories and Nunavut (CANN)
- Knowledgeable of Diabetes Canada Clinical Practice Guidelines (2018)
- Knowledge of basic diabetes foot care and ability to perform diabetes foot assessments
- Ability to develop, deliver and evaluate individualized educational programs
- Knowledge of the community and available resources

- Computer skills and ability to write reports, proposals and review budgets

These skills, abilities and knowledge are commonly acquired through a Baccalaureate degree in Nursing, with a minimum of three years registered nursing experience with demonstrated knowledge, skills and ability in the area of diabetes education. Incumbent must possess a current Class 5 driver's license for home visits and community education. Active registration with the CANNN and basic CPR with annual certification is mandatory. Must be willing to work toward being a Certified Diabetes Educator, and have completed within a year of employment

In addition to an attractive salary, we offer a Northern Allowance of $2.33 per hour up to $4,538 per year, extended health and dental benefits, a generous relocation package, ample leaves, and abundant in-house training. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

The Priority Hiring ranks shall be as follows:

- Indigenous Canadian, meaning a member of a Canadian First Nation, or an Inuk or Métis person;
- Long-Term Northern Resident, meaning a person who has lived at least half their lives in the Northwest Territories;
- People living with disabilities as defined in the Northwest Territories Human Rights Act, or members of the LGBTQA2S community;
- Northern Residents, meaning persons who have resided in the Northwest Territories for at least twelve (12) continuous months at the time of application.

Candidates shall be invited to identify their eligibility for Priority Hiring in the job posting at the time of application.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hayriverhealth.ca under the 'Careers' section.

How to apply:
Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca