



## Nurse Practitioner Full Time Indeterminate

### JOB SUMMARY:

The Nurse Practitioner Primary Care – (NP-PC) is an autonomous practitioner who will provide residents of Hay River with advanced health assessment, diagnosis, intervention and follow up care in accordance with the Northwest Territories (NWT) Nurse Practitioner (NP) acts, regulations, policies, standards, guidelines, mission and the objectives of the Hay River Health & Social Services Authority (HRHSSA). The NP-PC will ensure residents have access to timely, professional and sustainable health services required to maintain optimal health. The Nurse Practitioner will collaborate with patients, clients, residents and other health professionals to identify and assess trends and patterns that have implications for health care in communities; develops and implements population and evidence-based strategies to improve health, and participates in policy-making activities that influence health services and practices.

### JOB QUALIFICATIONS:

- The NP-PC must be able to make accurate medical diagnosis of common illness, identify critically ill and destabilizing chronically ill clients and apply critical thinking when formalizing evaluations resulting in differential medical diagnosis. In addition, the incumbent must be able to implement appropriate treatment plans based on diagnosis within a NP-PC scope of practice.
- The NP-PC must have advanced knowledge of, and an ability to apply, advanced processes (assessment, planning, implementation and evaluation) and advanced nursing practice to ensure that the clients' physical, emotional, psycho-social, spiritual, educational and daily living needs are met as defined within the NP-PC registration requirements by the Registered Nurses Association of the NWT and Nunavut (RNANT/NU)
- An ability to educate patients and their families (when applicable) on appropriate self-care methods and techniques.
- An ability to provide emergency care and treatment, as the position is required to perform advanced nursing functions beyond basic nursing training in accordance with standards, policies and guidelines of the Department of H&SS, HRHSSA and the RNANTNU.
- An ability to effectively triage clients' health care needs

The following certifications are desirable:

- ACLS
- PALS/APLS
- BTLS
- NRP
- TNCC

This level of knowledge is commonly acquired through the successful completion of a Nursing Degree, plus a postgraduate education program (Master's Degree) as a Nurse Practitioner and 2 years directly related nursing experience. Further qualifications listed on the Job Description found at [www.hayriverhealth.ca](http://www.hayriverhealth.ca).

**Salary:** Range 22, \$62.57 to 74.74 per hour  
**Status:** Full Time, Indeterminate  
**Competition No:** 041-22  
**Closing Date:** Open until suitable candidate found

In addition to an attractive salary, we offer a Northern Allowance of \$2.60 per hour up to \$5,282 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

**\*A temporary recruitment and retention supplement will be offered to front line Registered Nurse, Nurse Practitioner, Midwifery, Occupational Therapist and Physiotherapist positions within the Hay River Health and Social Services Authority. The successful incumbent will receive a \$6000 supplement upon hire and an additional \$6000 supplement after completion of 12 months of continuous employment contingent on remaining employed in an eligible position for a further 12 months. This is a taxable benefit and will be subject to applicable deductions\***

Interested applicants may submit a resume or application, quoting competition number to:

Human Resources  
Hay River Health & Social Services Authority  
37911 Mackenzie Highway  
Hay River, NT X0E 0R6  
Fax: (867) 874-8345  
[hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca)

*If you would like this information in another official language, contact us at (867) 874-8111  
Si vous voulez ces informations dans une autre langue officielle, contactez-nous à (867) 874-8111*