



## **Resident Care Aide, FLOAT** **Full Time, Indeterminate**

### **Job Summary:**

The Resident Care Aide (RCA) is a member of the client care team, who provide personalized care for residents by assisting with activities of daily living (ADL) ensuring safety and comfort, maintaining hygiene and by treating all residents with respect and compassion. The incumbent acts as a resident advocate and facilitates communication between the resident, family and other health care professionals to meet their physical, psychosocial, spiritual, cultural and educational needs.

### **Job Qualifications:**

- Good communication skills both written and oral;
- Demonstrated interest in the elderly and infirm;
- Initiative to seek advice and guidance from supervisor or more skilled staff.
- Ability to communicate to people in cross-cultural setting;
- Knowledge of and the ability to apply CPR;
- Good physical and mental health;
- Ability to use judgment in dealing with difficult situations;
- Knowledge of Infection Control, Food Handling and Canada's Food Guide;
- Ability to work independently and as a member of a team;
- Class 5 driver's license and a willingness to transport residents in HRHSSA vehicles.

This level of knowledge is normally acquired through completion on Grade 12 and training as a Long Term Care Aide, Resident Care Aide or Personal Attendant. A combination of education and work experience may be considered with the successful completion of the following within 6 months of employment: Non Violent Crisis Intervention, First Aid, CPR, HRHSSA Medication Administration Training, and Applied Suicide Intervention Skills Training and or Mental Health First Aid. CPR and WHIMIS are required with annual recertification.

**Salary:** Range 9, \$31.79 to \$41.07 per hour  
**Status:** Full Time Indeterminate  
**Competition #:** 044-22  
**Closing Date:** May 25, 2022

In addition to an attractive salary, we offer a Northern Allowance of \$2.60 per hour up to \$5,282 per year. All job offers are subject to references, a satisfactory Criminal Records Check and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

**Interested applicants may submit a resume or application, quoting competition number to:**

**Human Resources**  
**Hay River Health & Social Services Authority**  
**37911 Mackenzie Highway**  
**Hay River, NT X0E 0R6**  
**Fax: (867) 874-8345**  
**hrhssa\_competitions@gov.nt.ca**

If you would like this information in another official language, contact us at (867) 874-8111  
Si vous voulez ces informations dans une autre langue officielle, contactez-nous à (867) 874-8111