



Hay River Health & Social Services Authority | Administration des services de santé et des services sociaux de Hay River  
37911 MacKenzie Highway | 37911, route MacKenzie  
Hay River, NT X0E 0R6

### **Home Support Worker, Home Care**

**Salary:** Range 11, \$74,197 to \$88,608 (\$38.05 to \$45.44 per hour)

**Status:** Full-time, Indeterminate

**Competition #:** 046-23

**Closing Date:** Open until suitable candidate found

The Home Support Worker (HSW) is a member of the health care team who provides personalized care for clients of all ages and their families in the clients own home. They assist with activities of daily living (ADL) and household duties ensuring safety, comfort and maintaining optimal health and independence. The HSW acts as a client advocate and facilitates communication between the clients, family and other health care professionals to meet their physical, psycho-social, spiritual, cultural, and medical education needs. Home Support services supplement but do not replace clients efforts to care for themselves with the assistance of their family, friends and community.

#### **Qualifications:**

- Knowledge of home care practices and regulations, including NWT standards;
- Must demonstrate respect for confidentiality and the individual's privacy;
- Knowledge of and the ability to apply CPR, observation and assessment skills;
- Knowledge of the community and its resources, and the ability to work in a multidisciplinary setting;
- Ability to perform basic personal care functions and basic home management skills, as well as ability to react appropriately in emergency situations;
- Knowledge of infection control, food handling and Canada Food Guide;
- Knowledge of body mechanics and proper lifting techniques are required to safely support clients in activities of daily living (ADL's);
- Knowledge of proper use and maintenance of medical equipment such as: glucometer, blood pressure equipment, oxygen equipment, nebulizer, bath benches, raised toilet seat, and exercise equipment;
- Ability to work in many different environments where there are pets and different cleaning products being used;
- Knowledge of palliative care and end-of-life care;
- Ability to communicate effectively with clients and colleagues of different ages, cultures, education, etc. Sensitivity to the physical, social, cultural and spiritual needs of clients and families;
- Ability to work independently and as a member of a team;
- Ability to work with little direct supervision;
- **Must possess a current Class 5 driver's license with clear driver's abstract** in order to provide home visits to clients;
- Demonstrate knowledge of medication monitoring;
- Strong communication skills, both written and verbal;
- Good physical and mental health;
- Able to multitask;
- Mature and Dependable;

This level of knowledge is normally acquired through the successful completion of **Grade 12 and the successful completion of a Home Support Worker certificate program or its equivalent by a recognized college and/or vocational school in Canada plus at least one year of recent experience in a home or health care facility doing personal care.** The incumbent must have a **valid Class 5 driver's license**, provide a satisfactory driver's abstract and be able to complete a satisfactory criminal records check.

In addition to an attractive salary, we offer a Northern Allowance of \$2.42 per hour up to \$4,711 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Careers' section.

#### **How to apply:**

Applicants should send their resume via email to [hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca) or via Fax to (867) 874-8345