Hay River Health & Social Services Authority
Administration des services de santé et des services sociaux de Hay River

Mental Health & Addictions Counsellor, Community Counselling (2 positions)
Salary: Range 17, $111,130 to $132,717 ($56.99 to $68.06/hour)
Status: Full-time, Indeterminate
Competition #: 053-23 & 031-26
Closing Date: Open until suitable candidate found

Effective November 1st, 2024, this position is eligible for a temporary Labour Market Supplement of up to $11,000 upon recruitment. Terms and conditions apply

A Mental Health & Addictions Counsellor at Community Counselling Services (CCS) is responsible for providing comprehensive mental health and addictions services for clients falling under the responsibility of the Hay River Health and Social Services Authority (HRHSSA), primarily the communities of Hay River and Enterprise. Services are provided in accordance with the NWT Mental Health Act, Child and Family Services Act, the Community Counselling Program Standards, and the Canadian Counselling and Psychotherapy Association standards. Services are intended to help improve the mental health and well-being of residents and their community.

Qualifications:

- Working knowledge of therapeutic treatment options as well as the skill and ability to provide such treatment to people of all ages and cultures with mental health, addictions, and family violence issues;
- Knowledge of child, adolescent and adult developmental, psychological, social and cognitive development;
- Knowledge of the different referral agencies/services available within the NWT for those individuals who require in-patient or alternative assessment and care. This includes knowledge of referral routes and case management techniques;
- Working knowledge of the biopsychosocial presentation, determinants and precipitators of mental health and mental health disorders and the biopsychosocial presentation, and models of addictions (e.g., abstinence model, moral model, harm reduction model) in order to recognize and interpret findings and determine an appropriate treatment plan.
- An ability to appropriately use clinical, diagnostic and treatment planning terminology with clients, other health care providers and referral agents;
- General knowledge of the DSM-V classification system, psychopharmacology and psychophysiology of disorders;
- Working knowledge of the signs of violence and/or abuse at an early stage as well as current trends and best practices in addressing psychological outcomes of violence;
- Knowledge and experience working with trauma;
- Knowledge of current trends and ability to apply best practices with clients for addressing risk factors for addictions, mental health disorders and family violence;
- Ability to apply the NWT Mental Health Act, the Child and Family Services Act, as well as knowledge of other NWT legislations;
- Adherence to a professional code of ethics and a working knowledge of the application of ethics in a variety of complex situations; Knowledge and understanding of the community demographics, values, culture, and history;

- Knowledge of and ability to network resources within and outside the HRHSSA to ensure support for clients and their families; Ability to communicate effectively in a cross cultural setting;

The knowledge, skills and abilities required are attained through completion of a **Master's degree** in counselling, clinical psychology, or clinical social work (or related field). The experience and/or education of the Mental Health & Addictions Counsellor **must** include a minimum of 500 counselling hours obtained under a qualified clinical counselling supervisor where at least 120 of those hours are direct client contact. The Mental Health & Addictions Counsellor must be eligible to register as a Canadian Certified Counsellor (CCC) with the Canadian Counselling and Psychotherapy Association. The Mental Health & Addictions Counsellor must hold a valid class 5 driver's license.

In addition to an attractive salary, we offer a Northern Allowance of $2.33 per hour up to a maximum of $4,358 per year. All job offers are subject to references, a satisfactory Criminal Records Check and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

The Priority Hiring ranks shall be as follows:

- Indigenous Canadian, meaning a member of a Canadian First Nation, or an Inuk or Métis person;
- Long-Term Northern Resident, meaning a person who has lived at least half their lives in the Northwest Territories;
- People living with disabilities as defined in the Northwest Territories Human Rights Act, or members of the LGBTQA2S community;
- Northern Residents, meaning persons who have resided in the Northwest Territories for at least twelve (12) continuous months at the time of application.

Candidates shall be invited to identify their eligibility for Priority Hiring in the job posting at the time of application.

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca.