



## Licensed Practical Nurse - Long Term Care Full-time Term to December 2023

### JOB SUMMARY:

The Licensed Practical Nurse is a member of the client care team, who uses the nursing process (assessment, planning, implementation and evaluation) within the framework of the standards of practice of the Licensed Practical Nurse of the N.W.T. and the policies and procedures of the Hay River Health & Social Services Authority, to facilitate that residents receive optimum care to aid in their recovery, to achieve their maximum independence, provide a secure, comfortable home-like environment and supports the resident in a peaceful death. The Licensed Practical Nurse acts as a patient advocate and facilitates communication between the resident, family and other health care professionals to meet their physical, psychosocial, spiritual, cultural and educational needs.

This position is located at the Woodland Manor in Hay River, which is a secure long term care facility with 23 permanent beds and 2 respite. The Licensed Practical Nurse provides basic care to the residents in Long Term Care. The incumbent, in collaboration with other health care professionals, para-professionals and others, will provide care to aid in their recovery, to achieve their maximum independence, provide a secure, comfortable home-like environment and support the resident in a peaceful death. The delivery of services has a direct impact on the quality of life and satisfaction for the residents and their families.

Residents in Long Term Care are usually long-term convalescent, geriatric, dementia requiring a secure locked setting. These residents live within Long Term Care and are experiencing chronic illness or disability that has resulted in physical frailty and/or cognitive impairment. A physician or nurse practitioner visits the facility once per week or more frequently as required.

The LTC LPN is a member of the resident care team who provides direct nursing care to the residents who have common well-defined nursing diagnosis. The LPN as a resident advocate and facilitates communication between the resident, the family, the manager and other health care professionals. This will result in a holistic approach to planning; organizing, teaching and relationship development that will best meet the resident's needs. Although the LPN provides direct nursing care to residents, when faced with unfamiliar situations or situations outside the LPN's scope of practice the incumbent will refer the situation or problem to the Resident Care Coordinator (RCC) or Manager of Continuing Care.

### JOB QUALIFICATIONS:

- Good physical and mental health;
- Dependable;
- Good organizational skills;
- Knowledge and ability to apply the nursing process and current nursing practices;
- Knowledge of cross-cultural nursing;
- The incumbent is required to have the Medication Delivery Course and Physical Assessment Course, if graduated before 1999;
- Knowledge of fire and disaster procedures;
- Good communication skills, both written and oral;
- Ability to work independently and as part of a team;
- Demonstrated interest in the elderly;
- Initiative to seek advice and guidance from supervisors and other qualified staff;
- Excellent interpersonal skills;
- The level of knowledge is acquired through a formal Licensed Practical Nurse program;
- Eligibility for LPN Registration in N.W.T. LPN Registrar, Dept. of Health & Social Services GNWT.

Must be able to acquire within a reasonable time frame and remain current with the following mandatory certifications:

- Blood Glucose Monitoring
- WHMIS
- Back Injury Prevention Program
- CPR-HCP
- Fire Safety
- Hand Hygiene/IPAC Modules
- Occupational Health and Safety training
- Supportive Pathways
- Non Violent Crisis Intervention

A copy of the full Job Description can be found at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Employment' tab.

**Salary:** \$39.71 – \$47.43 per hour (Range 12)  
**Status:** Full-time Term to December 2023  
**Competition No:** 054-22  
**Closing Date:** June 29<sup>th</sup>, 2022

In addition to an attractive salary, we offer a Northern Allowance of \$2.60 per hour up to \$5,282 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

Interested applicants may apply quoting competition number to:

**Human Resources**  
**Hay River Health & Social Services Authority**  
37911 Mackenzie Highway, Hay River, NT X0E 0R6  
Phone: (867) 874-8342, Fax: (867) 874-8345  
[hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca)