



Hay River Health & Social Services Authority | Administration des services de  
santé et des services sociaux de Hay River  
37911 MacKenzie Highway | 37911, route MacKenzie  
Hay River, NT X0E 0R6

## **Registered Nurse, Home Care**

**Salary:** Range 16, \$103,818 to \$124,020 (\$53.24 to \$63.60/hour)

**Status:** Full Time, Indeterminate

**Competition #:** 054-24

**Closing Date:** December 8, 2024

**\*Effective November 1<sup>st</sup>, 2024, this position is eligible for a temporary Labour Market Supplement of \$11,000 upon recruitment and may be eligible for an additional temporary Labour Market Supplement of \$11,000 upon one year of continuous service. Terms and conditions apply\***

The Home Care Nurse provides comprehensive, quality nursing care to clients of all ages and their families in the clients' home. The overall result expected is cost-effective client-centered nursing care focusing on restoring and maintaining the health of clients after acute illness, injury, or surgery. Furthermore, the purpose of this position is to protect and restore health of clients after acute illness, injury, or surgery; to monitor and maintain health of clients with chronic illness; to provide palliative care and to coordinate appropriate community-based services for clients.

### **Qualifications:**

- Knowledge of current nursing theory, home care practices and regulations (such as: standards and procedures of the HRHSSA, N.W.T. Coordinated Home Care Standards and Procedure Manual and Canadian Immunization Standards) and trends in health promotion/disease prevention practice and programs to provide safe nursing care to clients.
- Knowledge of biological, physical, and behavioral sciences in order to recognize, interpret and prioritize findings and determine and implement a plan of action based on accepted standards of practice.
- Ability to operate and/or use medical equipment (such as but not limited to-peripheral IV pumps and lines, thermometers, sphygmomanometer, blood glucose monitors, syringes, audiometer, wheelchair, canes, crutches, etc.). Ability to provide training, advice and assessment using specialized equipment, medications, tools, and techniques.
- An ability to legally operate a motor vehicle to get to and from clients' homes.
- An ability to communicate effectively in (orally and in writing).
- Ability to be self-directed, meet deadlines, prioritize own workloads, and manage several tasks at once.
- The incumbent must be aware of the importance of confidentiality and be able to keep personal and medical information private and confidential at all times.
- Ability to perform basic and advanced nursing skills as well as additional tasks requiring sound judgment and creative problem-solving skills, flexibility, ability to set priorities, and making decisions independently. In addition, good listening skills and non-judgmental attitude are vital.
- Ability to teach and communicate effectively with clients and colleagues to understand and respond to client needs and to promote the program and delivery services to clients, families, and the community.
- Good working knowledge of computers are required, word processing, e-mail, and the Internet.
- Must be able to acquire within a reasonable time frame and remain current with the Non-Violent Crisis Intervention certification
- The incumbent must have knowledge of the community, and its resources, and the ability to work within a multi-disciplinary setting. This will enable the incumbent to make the most effective and efficient use of all resources needed by the client and to provide care that is culturally sensitive.

These skills, abilities and knowledge are commonly acquired through a Baccalaureate Degree in Nursing from a recognized university, plus two years of acute care or community nursing experience is required. Active registration with the College and Association of Nurses of the Northwest Territories and Nunavut, current Basic Cardiac Life Support certification with annual certification is mandatory to fulfill legal requirements of the Nursing



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Profession Act and to maintain skill level. Must possess a current Class 5 drivers license to provide home visits to clients.

In addition to an attractive salary, we offer a Northern Allowance of \$2.73 per hour up to \$5,332 per year, extended health and dental benefits, a generous relocation package, ample leaves, and abundant in-house training. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

The Priority Hiring ranks shall be as follows:

- Indigenous Canadian, meaning a member of a Canadian First Nation, or an Inuk or Métis person;
- Long-Term Northern Resident, meaning a person who has lived at least half their lives in the Northwest Territories;
- People living with disabilities as defined in the Northwest Territories Human Rights Act, or members of the LGBTQA2S community;
- Northern Residents, meaning persons who have resided in the Northwest Territories for at least twelve (12) continuous months at the time of application.

Candidates shall be invited to identify their eligibility for Priority Hiring in the job posting at the time of application.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Careers' section.

**How to apply:**

Applicants should send their resume via email to [hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca) or via Fax to (867) 874-8345