



COMMUNITY HEALTH NURSE Full-Time Term to March 2023

JOB SUMMARY:

Located within the Hay River Regional Health Centre, and reporting directly to the Manager of Primary Care & Community Health, the Community Health Nurse (CHN), delivers core community health services to residents in Hay River. The Health Centre is the sole health and social services facility in the community. The Hay River Regional Health Centre also provides services to a visiting transient population and out of territory clients.

Community Health Services include providing non-emergency medical care; responding to medical emergencies, within & outside the community, that may require decision making outside of the usual policies, procedures and standards of community health nursing care; and deliver core community health programs designed to promote community health and wellness (i.e. including but not limited to Well-Child/ Adult clinics, pre and post-natal clinics, school health program, chronic disease clinic (non-communicable disease), immunization programs, communicable disease surveillance, treatment (emergency & sick clinic), and Home Care). The provisions of critical incident services are supported by other CHNs and physician/NP over the telephone or in person, with further assistance of other health centre staff Promotion & Health Prevention Worker; Mental Health and Addictions Counsellor; Child Protection Worker, Home Support Worker.

Services may be provided within the Health Centre, via Tele-health, at the community hall, schools or client's home (i.e. Home Care) and are intended to promote a healthy lifestyle, and a decrease in the incidence of disease, injury, and death. Services may be provided on an individual basis or as part of a multi-disciplinary team.

In Hay River, the CHN may be required to provide on-call coverage, on a rotational basis, during the evening and weekends to provide emergency nursing care.

KNOWLEDGE, SKILLS AND ABILITIES

- The CHN must have a working knowledge of and an ability to apply and assess the nursing process (assessment, planning, implementation and evaluation) and current nursing practice (community health nursing, including public health and home care) to ensure that the client's physical, emotional, psychosocial, spiritual and educational needs are met.
- Knowledge of biological, physical and behavioral sciences in order to recognize, interpret, and prioritize findings; and determine and implement a plan of care based on accepted standards of practice, in the GNWT Dept. of Health.
- The CHN must have an ability to provide emergency care and treatment as the position is required to perform transferred health functions beyond normal hospital training. This includes an ability to perform advanced nursing functions such as but not limited to: suturing, vena-puncture for all age groups and immunization techniques.
- A knowledge of and an ability to apply sanctioned transferable medical functions as outlined in the Nursing Administration Manual's standards, policies and guidelines (i.e. Pap smears).
- An ability to operate and/or use standard medical equipment (such as but not limited to
 - ECG, peripheral IV pumps and lines, stretchers, thermometers, NG tubes, sphygmomanometer, blood glucose monitors, suction tubes, sharps, pulse oximeter, x-ray machine, etc.).
- An understanding of and an ability to perform basic laboratory functions such as but not limited to: ESR, HGB, blood smears, pregnancy tests, various swab specimens, the preparation of specimens for culture and sensitivity, ECGs and quality control of laboratory machinery, in accordance to Canadian Laboratory Standards.
- An ability to perform radiological examinations (X-rays) of the chest and extremities and transmit for reading via Di-Pacs computerization.
- An ability to apply and remove casts or splints, emergency stabilization equipment.
- Knowledge of and ability to operate computer applications (i.e. Microsoft Word, Excel and electronic medical records) in order to complete training materials and presentations, electronic GNWT email, scheduling of appointments and maintenance of health records (iEHR and EMR, Di-Pacs), Share Point for internal messages, forms, links, and the internet in order to conduct on-line research.
- An ability to educate clients and their families (where applicable) on appropriate self-- care methods and techniques.
- Knowledge of and an ability to network resources within and outside the HRHSSA (i.e. Social

- Services, Public Health, medevac teams etc.) in order to ensure support of clients and their families.
- The incumbent must be aware of the importance of confidentiality and be able to keep personal and medical information private and confidential at all times and in accordance to Access to Information legislation & Public Health, WSCC, etc. mandatory reporting.

Typically, the above qualifications would be attained by:

A Degree in Nursing, 2 years of recent nursing experience and completion of the post graduate certificate in Remote Nursing.

Valid Class 5 Driver's License is mandatory.

ADDITIONAL REQUIREMENTS

Proof of immunization in keeping with current public health practices.

Must be registered with the RNANT/NU

Must be able to acquire within a reasonable time frame and remain current with the following mandatory certifications:

- Non-Violent Crisis Intervention
- Blood Glucose Monitoring
- WHMIS
- Internet and e-mail applications
- Fire training and
- BLS Certification
- Hand Hygiene
- CTAS
- NRP
- Second Birth Attendant

Desirable training and/or certifications include:

- ACLS
- TNCC
- PALS
- ENPC

Canadian Nursing Association Certification in Emergency and /or Critical Care Nursing

A copy of the full Job Description can be found at www.hayriverhealth.ca under the 'Employment' tab.

Salary: Range 18, \$52.22-\$62.37 per hour
Status: Full-time Term to March 2023
Competition #: 070-22
Closing Date: Open until suitable candidate found

In addition to an attractive salary, we offer a Northern Allowance of approx. \$2.60 per hour up to \$5,282 per year. All job offers are subject to references, a satisfactory Criminal Records Check and an Employee Health Risk Assessment. COVID-19 Vaccination policy in place. Only those candidates selected for an interview will be contacted.

Applicants must submit a resume, quoting Competition number to:

Human Resources
Hay River Health & Social Services Authority
37911 Mackenzie Highway
Hay River, NT XOE OR6
Fax: 867-874-8345
hrhssa_competitions@gov.nt.ca

*If you would like this information in another official language, contact us at (867) 874-8111
Si vous voulez ces informations dans une autre langue officielle, contactez-nous à (867) 874-8111*