



Hay River Health & Social Services Authority | Administration des services de
santé et des services sociaux de Hay River
37911 MacKenzie Highway | 37911, route MacKenzie
Hay River, NT X0E 0R6

Registered Nurse Educator Mentor, Continuing Care

Salary: Range 17, \$100,269 to \$119,749 per year (\$51.42 - \$61.41 /hour)

Status: Full-time, Indeterminate

Competition #: 070-23

Closing Date: Open until suitable candidate found

The incumbent will support Continuing Care staff of the Hay River Health & Social Services Authority (HRHSSA) including Registered Nurses RN's, Licensed Practical Nurses (LPNs), Long Term care Aids (LTCA's), Resident Care Aids (RCA's), Personal Outcome Support Worker (POSW's), and Home Support Workers (HSW's) through the provision and/or coordination of orientation, mentoring, and professional development support. The incumbent is responsible for the assessment and coordination of resident care. In keeping with best practices for Continuing Care, the incumbent will work within the standards of the NWTRNA to ensure coordination of high quality care and safety of residents/clients in Continuing Care.

Qualifications:

- The RN Educator Mentor - Continuing Care must have advanced knowledge of and an ability to apply the nursing process and current nursing practice to provide hands on training and assessment to Continuing Care staff. Training new staff involves a wide range of skills that requires a broad knowledge base of program and service delivery, and the ability to evaluate the performance of both the services and the staff providing them;
- Ability to provide leadership to staff to be able to maintain a creative and supportive work environment where people are willing to work together for the benefit of the residents/clients;
- Ability to possess conflict resolution skills, as well as knowledge of adult learning principles in order to effectively assess learners and provide effective guidance, mentorship and training;
- Ability to provide a safe and caring environment for residents/clients, their families and other members of the health care team;
- An ability to operate and/or use standard medical equipment such as oxygen therapy;
- Knowledge of medications and an ability to monitor and maintain an adequate supply of medications for Continuing Care;
- Knowledge of biological, physical and behavioral sciences are required in order to provide competent care, recognize and interpret findings and make decisions about priority of care;
- Ability to communicate effectively in writing and verbally to people with varying backgrounds, knowledge and levels of education is required;
- Quality and risk management knowledge;
- Ability to work independently with minimal supervision;
- Strong team orientation;
- Strong leadership skills;
- Experience working in cross cultural environment;
- Must be flexible in attitude and is able to multi-task as needed;



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- Class 5 driver's license is required with a willingness to transport/drive residents/clients and/or samples in HRHSSA vehicles;
- Knowledge of and ability to operate word processing and spreadsheet applications (i.e. Microsoft Office, etc) in the completion of training materials and presentations;
- An ability to operate a desktop computer in order to send and receive electronic mail and conduct research over the Internet;
- Experience in adult education and program development preferred;
- Knowledge of northern cultures, values and political structures.

The knowledge and skills required are normally acquired through a Bachelor of Science in nursing degree, three years of nursing experience in a variety of areas and at least one year of continuous experience as a Supervisor, Educator or Coordinator facilitating mentorship and training programs within a health care system.

The RN Educator Mentor - Continuing Care must be registered with the College and Association of Nurses of Northwest Territories and Nunavut (CANN) and have successfully completed a criminal record check.

In addition to an attractive salary, we offer a Northern Allowance of \$2.42 per hour up to \$4,711 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hayriverhealth.ca under the 'Careers' section.

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca or via Fax to (867) 874-8345

A temporary recruitment and retention supplement will be offered to front line Registered Nurse, Nurse Practitioner, Midwifery, Occupational Therapist and Physiotherapist positions within the Hay River Health and Social Services Authority. The successful incumbent will receive a \$6000 supplement upon hire and an additional \$6000 supplement after completion of 12 months of continuous employment contingent on remaining employed in an eligible position for a further 12 months. This is a taxable benefit and will be subject to applicable deductions