



Hay River Health & Social Services Authority | Administration des services de
santé et des services sociaux de Hay River
37911 MacKenzie Highway | 37911, route MacKenzie
Hay River, NT X0E 0R6

Medical Social Worker, Social Services

Salary: \$88,803 to \$106,060 per year (\$45.54 to \$54.39/hour)

Status: Full-time Indeterminate

Competition#: 073-22

Closing Date: Open until suitable candidate found

The Medical Social Worker is a vital member of the Community Wellness team at the Hay River Health & Social Services Authority who assists clients, residents and families who encounter psychosocial concerns as a result of illness, disability or hospitalization. The incumbent collaborates with other health care professionals and co-ordinates necessary resources and referrals to facilitate the exchange of information and to facilitate the clinical and social discharge planning process.

The Medical Social Worker provides case management, social work needs and counseling services in accordance with the Government of the NWT (GNWT) Child and Family Services Act, the Child and Family Services Standards and Procedures manual, the Mental Health Act, Social Work Code of Ethics, the practices and policies and procedures of the Hay River Health & Social Services Authority. The incumbent will assist in providing community based Social Services Programs and social services for people with disabilities and the elderly.

Job Qualifications:

- Knowledge of social work practices, theories and procedures is required, especially in the areas of assessing, interviewing, counselling and facilitating.
- The incumbent must be able to interpret and apply the Child and Family Services Act, the Adoption Act, the Social Work Code of Ethics, the Mental Health Act and all other relevant legislation.
- Knowledge of the following techniques is required: crisis intervention, anger diffusion, investigative interviewing and conflict intervention and resolution.
- The incumbent must be able to deal pleasantly and effectively with people of different ages and cultures, in potentially confrontational, aggressive, volatile and emotionally charged situations.
- Computer literacy skills and the ability to use word processor packages, e-mail, various data base, spreadsheet, graphics or publishing software packages are required.
- Excellent oral and written communication skills are required.
- Knowledge of Physical and Behavioral Sciences will aid in understanding clients and families with health related concerns.
- Knowledge of community resources, HRHSSA policies and procedures and Department of Health and Social Services Acts and Legislation applicable to the position.
- Must be eligible for licensure with the GNWT Registrar's Office of Professional Registration as a Licensed Social Worker or Registered Social Worker.
- Must be able to acquire within a reasonable time frame and remain current with the Non-Violent Crisis Intervention certification.

This level of knowledge is most commonly acquired through the completion of a Bachelor of Social Work Degree or a Social Work Diploma. Two years of related experience would be an asset. A satisfactory criminal record check, including the vulnerable sector check must be provided. Maintain annual licensing in accordance with the Northwest Territories Social Work Profession Act. Must have a valid Class 5 Driver's license and provide a driver's abstract.

In addition to an attractive salary, we offer a Northern Allowance of \$2.42 per hour up to \$4,711 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hayriverhealth.ca under the 'Careers' section.

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca or via Fax to (867) 874-8345