



Hay River Health & Social Services Authority | Administration des services de
santé et des services sociaux de Hay River
37911 MacKenzie Highway | 37911, route MacKenzie
Hay River, NT X0E 0R6

Licensed Practical Nurse, Primary Care

Salary: Range 13, \$83,401 to \$99,606 (\$42.77 to \$51.08 per hour)

Status: Full-time Term to March 31st, 2025

Competition #: 074-23

Closing Date: March 7, 2024

Under the direction of the Manager of Primary Care & Community Health, and in accordance with nursing practices, the LPN provides nursing support to the physicians or nurse practitioners. The Licensed Practical Nurse is a member of the client care team who uses the nursing process (assessment, planning, implementation, and evaluation) within the scope and standards of practice for Licensed Practical Nurses in the N.W.T. to provide appropriate care for clients who access the programs and services of the Medical/Specialist Clinics. The Licensed Practical Nurse also provides administrative support services to physicians and nurse practitioners to ensure services to client are accessible and efficient and in keeping with the Hay River Health and Social Services Authority philosophy, policies and objectives.

Qualifications:

- Knowledge and ability to apply the nursing process and current nursing practices.
- Sensitive to geographical/cultural needs of the regions and understand how community and culture impact on the delivery of the health care team.
- The incumbent is required to have the medication administration, physical assessment, and intramuscular injection courses.
- Good communication skills, both written and oral and ability to teach clients.
- Ability to effectively work under pressure, handle multiple tasks, and meet deadlines while displaying a calm and professional manner.
- Initiative to seek advice and guidance from supervisors and other qualified staff.
- Ability to perform administrative duties and other general duties to ensure effective and efficient operation of the Specialist Clinic and operation of the Medical Clinic.
- Ability to assist practitioners with various exams and treatments (including but not limited to: PAPs, endometry biopsies, skin lesions, etc)
- Ability to collect, label and pack all specimens such as: Hgb, urinalysis, pregnancy tests, random blood sugars, cultures, cytology, pathology
- Ability to arrange and facilitate travel clinics
- Ability to facilitate all processes related to the specialty clinics such as: medical travel, referral, electronic systems and partner processes.

The level of knowledge is acquired through successful completion of a recognized LPN Program. Registration as an LPN in the N.W.T or ability to acquire such. Two years previous experience in a medical clinic setting is preferred.

Must be able to acquire within a reasonable time frame and remain current any mandatory trainings required by HRHSSA, including CPR.

In addition to an attractive salary, we offer a Northern Allowance of \$2.42 per hour up to \$4,711 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hayriverhealth.ca under the 'Careers' section.

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca or via Fax to (867) 874-8345



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