



Clinical Coordinator, Dialysis

Salary: Range 17, \$100,269 to \$119,749 per year (\$51.42 to \$61.41/hour)

Status: Full-time Indeterminate

Competition#: 078-23

Closing Date: April 5, 2024

The Clinical Coordinator, Dialysis provides advanced nursing care to patients and coordinates the operation of the Dialysis Unit in accordance with established standards of nursing practice and the philosophy and objectives of the Hay River Health & Social Services Authority (HRHSSA) to ensure that the patients' physical, emotional, psycho-social, spiritual and educational needs are met. The Clinical Coordinator, Dialysis is an RN who models and promotes excellence through the hands on delivery of nursing care to patients (when required) or by providing experienced advice and/or recommendations to RNs when faced with difficult or unusual situations. As an educator, researcher and consultant, in nursing care, the incumbent helps guide nurses from task orientation to more empowered analytical thinking and care giving approaches. These provisions have a direct impact on the quality of services delivered to clients and their families, and on the cost of the services provided.

Job Qualifications:

- Must have knowledge of and an ability to apply nursing processes (assessment, planning, implementation and evaluation) and current nursing practice to ensure that the patients' physical, emotional, psychosocial, spiritual and educational needs are met.
- Must have expert knowledge in the area of nephrology (the study of diseases and disorders of the kidney) and must be capable of sharing this information to both patients and caregivers.
- Must be able to provide education, training, advice and assessment using specialized equipment, medications, tools and techniques (including but not limited to the dialysis machines, water purification system, artificial kidneys, pumps, etc.)
- Critical thinking skills when troubleshooting problems with accesses and understanding using TQA and critline.
- Ability to educate patients and their families on appropriate self-care methods and techniques.
- Knowledge of and ability to operate Telehealth equipment, computer programs such as Lab Value Program, (Triple G), e-mail, internet and word processing programs.
- Knowledge of education principles related to adult learners in order to develop and deliver subject specific training and development.
- Knowledge of advanced biological, physical and behavioural sciences in order to recognize, interpret and prioritize findings and determine and implement a plan of action based on accepted standards of practice.
- Knowledge of and an ability to network resources within and outside the HRHSSA (i.e. Social Services, Public Health, etc.) in order to ensure support of patients and their families.
- An ability to operate and/or use standard medical equipment (such as but not limited to – peripheral IV pumps and lines, EKG, stretchers, thermometers, sphygmomanometer, blood glucose monitors, sharps, etc).

This level of knowledge is commonly acquired through the successful completion of a Nursing Degree, three years recent nursing experience in a Hemodialysis unit, and Certification in Nephrology Nursing (Canadian Nurses Association) or working towards this certification, and one year experience in program development, training and delivery.

Must be registered with the College and Association of Nurses of Northwest Territories and Nunavut ([Home — The College and Association of Nurses of the Northwest Territories and Nunavut \(cannn.ca\)](http://Home—TheCollegeandAssociationofNursesoftheNorthwestTerritoriesandNunavut.cannn.ca))

In addition to an attractive salary, we offer a Northern Allowance of \$2.42 per hour up to \$4,711 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hayriverhealth.ca under the 'Careers' section.

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca or via Fax to (867) 874-8345



Hay River Health & Social Services Authority | Administration des services de
santé et des services sociaux de Hay River
37911 MacKenzie Highway | 37911, route MacKenzie
Hay River, NT X0E 0R6