



## Casual Seasonal Maintenance Worker Casual Term, On-call, no guarantee of hours

### Job Summary:

The primary purpose of this position is to provide **seasonal** support to maintenance staff in maintaining the grounds, sidewalks, parking areas and driveways of the Authority in a **safe**, clean, esthetically pleasing manner. Most of the assignments given to this position will occur outdoors however there may be indoor assignments due to operational requirements.

Reporting to the Manager, Physical & Engineering Services, and in coordination with the Maintenance Team Leader, the incumbent carries out and supports the operation, and maintenance of the Hay River Regional Health Centre, Woodland Manor, Supportive Living Services campus, and any other HRHSSA facilities, as required. Within the scope of service, this position carries a **responsibility for the safety and comfort of patients, staff and visitors**.

### Job Qualifications:

- **Must have basic knowledge of operating lawn & snow removal equipment**
- Able to work **independently with minimal supervision**
- Some **experience** with snow removal, landscaping, horticulture or painting would be an asset
- **Must possess a valid Class 5 NWT Driver's License with a good driving abstract**
- **Must make safety the #1 priority**

### Primary Exterior Duties:

- Lawn mowing, watering as needed
- Trimming and raking grass (whipper-snipping) along building and fence perimeters etc.
- Planting, watering and weeding (routine upkeep) of various flowerbeds
- Lawn repair, spreading top soil, seeding etc.
- Regular inspection and pickup of litter and trash on grounds
- Sweeping of curbs and sidewalks
- Painting of curbs, railings, pavement and sidewalk markings, etc. on outside grounds
- Snow removal from facility entrances, sidewalks, parking areas, and lanes
- Ice control as needed

### Occasional Interior Duties:

- Moving and rearranging of office furniture
- Assisting tradesmen in their maintenance duties
- Painting of concrete floors, metal railings, concrete equipment bases etc.
- Cleanup of assigned areas
- Safety equipment/PPE is provided.
- Must wear ear protection, safety glasses, steel-toed boots, safety vest, hat, face mask, etc.
- No MP3 Player earphones or cell phones permitted while working.
- Extended periods of time outdoors in all weather; exposure in outdoor environment (*sun, heat/cold, snow, rain, insects, etc.*).
- Distance between facilities requires a certain amount of travel on a frequent basis.
- Requires working with various professional tools on a frequent basis.
- Occasions when heavy lifting (>50 lbs) is required.
- Must be able to safely bend, twist, lift, push, pull, crouch – this is a very physical job.
- Assist tradesmen in their maintenance duties.
- Must be available to work on-call shifts from 4+ hours any time, starting as early as 6:00 a.m., on an *as-needed* basis.

A copy of the full Job Description can be found at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Employment' tab.

<b>Salary:</b>	<b>\$23.97 to 31.75 per hour (Range 2)</b>
<b>Status:</b>	<b>Casual Term, on-call, no guarantee of hours</b>
<b>File Reference:</b>	<b>097-21</b>
<b>Closing Date:</b>	<b>November 10, 2021</b>

In addition to an attractive salary, we offer a Northern Allowance of \$2.60 per hour up to \$5,282 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

**Interested applicants must submit a resume quoting Competition number to:**

**Human Resources  
Hay River Health & Social Services Authority  
37911 Mackenzie Highway  
Hay River, NT X0E 0R6  
Fax: (867) 874-8345  
Email : [hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca)**