



## Registered Medical Radiological Technologist (MRT), Health Centre Full-time Indeterminate, U0244

### **JOB SUMMARY:**

The incumbent provides professional radiography services to the clients, upon referral from the medical staff, in accordance with the established policies and procedures of the Diagnostic Imaging Department; with adherence to the CAMRT (Canadian Association of the Medical Radiation Technologists) Code of Ethics and the Standards of Practice; and within the context of the Vision and Mission Statement of the Hay River Health and Social Services Authority (HRHSSA). The incumbent produces good quality images, in a safe and efficient manner, to aid the local physicians and the **off-site Radiologist**, to obtain timely diagnosis and treatment for all clients.

Reporting directly to the Manager of Diagnostic Services, the incumbent provides diagnostic x-ray service by utilizing a variety of imaging modalities and processing equipment. The incumbent works Monday to Friday, 8am to 4pm, with an **on-call rotation**. The incumbent must have in-depth knowledge of human anatomy and radiographic techniques and practices; the incumbent must be creative with solutions required to produce quality images. The incumbent is in charge of the department when in the Acting position, during the Managers absence.

Due to the remoteness of the HRHSSA from major referral centers, **and in the absence of a Radiologist on-site**, the incumbent must have a thorough and comprehensive understanding of the discipline, as well as experience with equipment maintenance and minor repairs. The production of timely and accurate images is crucial. Without this vital component, the practitioner would be unable to provide comprehensive diagnosis and treatment of patients. Decisions to transfer patients out of the area for treatment are made on the basis of testing conducted onsite.

### **KNOWLEDGE, SKILLS & ABILITIES:**

Must be a graduate of an **accredited program in medical radiation technology and registered as a member in good standing with the CAMRT** (Canadian Association of Medical Radiation Technologists) **or similar recognized Provincial body. A minimum of 2 years postgraduate experience is preferred**, with a sound knowledge of anatomy, positioning, physiology, pathology, radiobiology and protection, radiation physics, film critique, the CAMRT Standards of Practice and the ability to use various modalities. The ability to do quality control tests for troubleshooting of all equipment.

- Must be **flexible** in order to get the job done – whether to cover for absent staff, adapt to equipment breakdown, middle of the night call-backs and still report to work the next morning for a full day's work or fill the supervisor's position, if absent.
- Must have a **sound knowledge and understanding of pathologies** that may affect internal structures.
- Must be **able to use clinical information provided** by the referring practitioner to determine specific areas to be imaged based on patient symptoms.
- **Must be able to perform QC measures on all DI equipment.**
- Must have **knowledge of radiation hazards & constantly practice radiation safety precautions.**
- Must be able to **work well in a team** environment, and **communicate effectively in both written & verbal** format, with medical and non-medical personnel and all clients.
- Must be able to **work independently** and must **use good judgment** in making **appropriate and quick decisions** in a **professional manner**.
- Must have **strong organizational and interpersonal skills**, and **courteous telephone manners**.
- **Must possess computer literacy and have knowledge of diagnostic imaging software. Must also have working knowledge of the RIS.**
- **Knowledge of PACS and how it integrates with internal RIS to troubleshoot issues.**
- **Continuing education credits are required to maintain standards and stay current in new technologies and techniques in this dynamically changing professional environment.**

This discipline, in a **northern workplace**, requires the incumbent to have an **awareness and sensitivity to the cross-cultural needs of the clients**. Also, a **Diagnostic Imaging department with no Radiologist on-site**, places **great demands on the ability of the individual to work independently and provide expertise beyond the normal scope of the discipline**. The **Medical Radiological Technologist should be able to recognize severe atypical findings and initiate the appropriate action (contact the referring physician immediately)**. *Complete Job Description found on [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Employment' tab.*

<b>Salary:</b>	<b>\$43.51 to 51.98 per hour (Range 14)</b>
<b>Status:</b>	<b>Full-time Indeterminate</b>
<b>Competition #:</b>	<b>102-21</b>
<b>Closing Date:</b>	<b>Open until a suitable candidate found</b>

In addition to an attractive salary, we offer a generous relocation package, as well as Northern Allowance of \$2.60 per hour up to \$5,282 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

Interested applicants may apply quoting competition number to:

Human Resources  
Hay River Health & Social Services Authority  
37911 Mackenzie Highway, Hay River, NT X0E 0R6  
Fax: (867) 874-8345  
Email: [hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca)