



## **Family Preservation Worker, Social Services**

**Salary:** \$84,844 to \$101,361 per year (\$43.51 to \$51.98/hour)

**Status:** Full-time Term to December 2023

**Competition#:** 123-22

**Closing Date:** February 10 2023

The Family Preservation Worker assists families in effectively addressing the emotional, physical, cultural, intellectual and spiritual needs of their children. Families access services through referral from the Hay River Health and Social Services Authority Child and Family Services. The over-arching purpose of this position is to work with families collaboratively to enhance the safety and wellbeing of children and reduce the risk of abuse or neglect.

### **Job Qualifications:**

- Knowledge of a variety of issues and approaches, including but not limited to: child development, parenting stresses, effective positive parenting strategies, positive behavioral reinforcement, non-violent parenting strategies, family dynamics, addictions and domestic violence issues, and Child and Family Services systems and procedures, and working with high risk youth.
- Knowledge of *Child and Family Services Act*, *Adoptions Act* and their regulations, standards, and guidelines.
- Ability to establish and maintain relationships with individuals, families and communities.
- Knowledge and sensitivity regarding the geographical and cultural needs of the community, and ability to understand how community and culture impact the delivery of health and social care.
- Knowledge of traditional Indigenous parenting practices.
- Ability to assess the cultural needs of families working with Child and Family Services, and to develop and implement an individualized case plan, as well as a variety of programs to address these needs.
- Ability to work in a cross cultural environment.
- Knowledge of northern culture and the environment in which NTHSSA operates.
- Knowledge of a variety of basic counselling skills and supportive approaches to be utilized with the client and family.
- Understanding of systemic influences and ability to use these to inform an approach to appropriate family interventions.
- Ability to conduct group work, community groups, and facilitation of psycho-educational groups.
- Ability to deliver presentations and workshops which are structured and easy to understand.
- Ability to work independently with minimal supervision, as well as collaboratively with service partners and the Child Protection Worker.
- Skills in motivating clients, problem solving in stressful situations, and conflict resolution.
- Skills in communication, both in written and verbal form, and effective listening skills in order to fulfill the demands of the position.
- Ability to communicate and liaise between families, workers, and community service providers.
- Ability to advocate for clients within CFS as well as any other pertinent service systems.
- Knowledge of the different referral agencies/services available within the community.
- Skills in interviewing, assessment, negotiation and conflict resolution.

This level of knowledge is acquired by a Diploma in Social Work, Child Development, Youth Care or Early Childhood Education; AND one (1) year of related experience.

Equivalencies in education and experience will be considered. The incumbent must have a valid Class 5 driver's license, provide a satisfactory driver's abstract and be able to complete a satisfactory criminal records check.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at [www.hayriverhealth.ca](http://www.hayriverhealth.ca) under the 'Careers' section.

### **How to apply:**

Applicants should send their resume via email to [hrhssa\\_competitions@gov.nt.ca](mailto:hrhssa_competitions@gov.nt.ca) or via Fax to (867) 874-8345