



Supervisor, Laboratory Services

Salary: Under Review

Status: Full-time, Indeterminate

Competition #: 125-22

Closing Date: February 16, 2023

Reporting to the Manager of Diagnostic Services, the incumbent plans organizes and supervises the activities of the Laboratory Department within the context of the Vision and Mission Statement of the Hay River Health and Social Services Authority (HRHSSA), and the departmental budget, and in accordance with the National Standards and the Administrative policies. The incumbent works in accordance with recognized international laboratory practices as well as the philosophy and objectives of the HRHSSA to ensure that medical and non-medical professionals have the accurate and timely test results necessary to diagnose, treat and manage disease.

The incumbent ensures the provision of Laboratory Services with adherence to the Codes of Ethics and Standards of Practice of the CSMLS (Canadian Society for Medical Laboratory Science), as well as in accordance with the HRHSSA policies and procedures of the Laboratory Department. As a Laboratory Technologist, performs the responsibilities necessary for the daily operation of a medical laboratory (including but not limited to specimen collection and receiving, electrocardiography, hematology, chemistry, and transfusion medicine).

Qualifications:

- Strong leadership and interpersonal skills.
- Ability to communicate effectively with clients and colleagues of different ages and cultures.
- Good organization and team management skills.
- Ability to problem solve and exercise professional judgment.
- Ability to function and produce results in a team-based setting.
- Ability to train and develop staff potential.
- Knowledge of current health care trends and the ability to promote high standards of diagnostics practice, education, and administration.
- Knowledge of current diagnostics theory, practices and regulations.
- Ability to plan, develop, and manage strategic, operational, program, budgets and equipment.
- Knowledge of quality improvement and risk management programs.
- Computer literacy skills, familiarity with current office programs and the Internet are desired.
- Ability to deal with Human Resource issues including knowledge of the Collective Agreement
- Knowledge of multi-cultural environment and a sensitivity to others' situations/feelings
- **Must be a registered Medical Laboratory Technologist.**
- Five years of related experience with at least three years of management/supervisory experience is preferred.
- Must be able to acquire within a reasonable time frame and remain current with the Non-Violent Crisis Intervention certification.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hayriverhealth.ca under the 'Careers' section.

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca or via Fax to (867) 874-8345