



Resident Care Aide, Continuing Care

Salary: Range 9, \$32.75 to \$42.31 per hour

Status: Casual, no guarantee of hours

Competition #: CA24-001

Closing Date: Open

The Resident Care Aide (RCA) is a member of the client care team, who provide personalized care for residents by assisting with activities of daily living (ADL) ensuring safety and comfort, maintaining hygiene and by treating all residents with respect and compassion. The incumbent acts as a resident advocate and facilitates communication between the resident, family, and other health care professionals to meet their physical, psychosocial, spiritual, cultural and educational needs.

Qualifications:

- Good communication skills both written and oral;
- Demonstrated interest in the elderly and infirm;
- Initiative to seek advice and guidance from supervisor or more skilled staff.
- Ability to communicate to people in cross-cultural setting;
- Knowledge of and the ability to apply CPR;
- Good physical and mental health;
- Ability to use judgment in dealing with difficult situations;
- Knowledge of Infection Control, Food Handling and Canada's Food Guide;
- Ability to work independently and as a member of a team;
- Class 5 driver's license and a willingness to transport residents in HRHSSA vehicles.

This level of knowledge is normally acquired through completion on Grade 12 and training as a Long-Term Care Aide, Resident Care Aide or Personal Attendant. A combination of education and work experience may be considered with the successful completion of the following within 6 months of employment: Non-Violent Crisis Intervention, First Aid, CPR, HRHSSA Medication Administration Training, and Applied Suicide Intervention Skills Training and or Mental Health First Aide. CPR and WHIMIS are required with annual recertification.

In addition to an attractive salary, we offer a Northern Allowance of \$2.42 per hour up to \$4,711 per year. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. Only those candidates selected for an interview will be contacted.

For full job description, including required knowledge, skills & abilities, please see job posting/job description on our website at www.hayriverhealth.ca under the 'Careers' section.

How to apply:

Applicants should send their resume via email to hrhssa_competitions@gov.nt.ca or via Fax to (867) 874-8345