



Manager, Diagnostic Services **Full-time Indeterminate, In-Scope**

JOB SUMMARY:

Reporting to the Director, Client Services, the position provides first level management and leadership to the Diagnostic Imaging, Ultrasound, Mammography and Laboratory departments. The Manager role incorporates front-line supervisor and management with a diagnostic caseload as: a Combined X-Ray Laboratory Technologist or X-ray Technologist. The incumbent coordinates the operation of Diagnostic Services, in accordance with HRHSSA policies and procedures, and appropriate Standards of Practices ensuring they are run in a safe, efficient, client-focused manner, providing quality patient/client care.

The incumbent is a Technologist and Manager that provides diagnostic services and is responsible for administering a combined budget of approximately \$1.6 Million and directly supervises 6.0 FTE positions, including a 1.0 FTE Medical Radiology Technologist, 1.0 FTE Sonographer, 3.0 FTE Laboratory Technologists, and a 1.0 FTE Mammography Program Support Worker. The incumbent is also responsible for hiring Mammography, Ultrasound, X-ray, and Laboratory locums/casuals as required and is expected to cover a portion of the required on-call X-ray services. All locum travel and accommodations are coordinated between the Purchasing department and the incumbent, as well as any arrangements necessary for onsite services provided by the locums/casuals.

JOB QUALIFICATIONS:

- Strong leadership and interpersonal skills.
- Ability to communicate effectively with clients and colleagues of different ages and cultures.
- Good organization and team management skills.
- Ability to problem solve and exercise professional judgment.
- Ability to function and produce results in a team-based setting.
- Ability to train and develop staff potential.
- Knowledge of current health care trends and the ability to promote high standards of diagnostics practice, education, and administration.
- Knowledge of current diagnostics theory, practices and regulations.
- Ability to plan, develop, and manage: strategic, operational, program, budgets and equipment.
- Knowledge of quality improvement and risk management programs.
- Computer literacy skills, familiarity with current office programs and the Internet are desired.
- Ability to deal with Human Resource issues including knowledge of the Collective Agreement
- Knowledge of multi-cultural environment and a sensitivity to others' situations/feelings
- Must be a registered Medical Radiology Technologist or Combined X-Ray Laboratory Technologist.
- Five years of related experience with at least three years of management/supervisory experience is preferred.
- Must be able to acquire within a reasonable time frame and remain current with the Non-Violent Crisis Intervention certification.

Must be a graduate of an accredited program in Medical Radiation Technology OR an accredited Combined Laboratory and X-Ray Technology Program. Applicants MUST have registration/licensure in good standing and such must be maintained with a recognized Canadian body through the period of employment (ACCXLT, SACXT, CAMRT). 5 years of work experience plus 3 years of managerial or supervisor experience is preferred. A copy of the full Job Description can be found at www.hayriverhealth.ca under the 'Employment' tab.

Salary: Range 18, \$52.22 to \$62.37 per hour

Status: Full Time Indeterminate

Competition #: 104-55

Closing Date: Open until suitable candidate found

In addition to an attractive salary, we offer a Northern Allowance of \$2.60 per hour up to \$5,282 per year. A generous relocation package, benefits, and a defined pension plan are available to eligible candidates. All job offers are subject to references, a satisfactory Criminal Records Check (including vulnerable sector search) and an Employee Health Risk Assessment. HRHSSA does have a COVID-19 vaccination policy in place. Only those candidates selected for an interview will be contacted.

A temporary retention supplement will be offered to Medical Laboratory Technologist, Combined X-ray/Laboratory Technologist, and Licensed Practical Nurse positions within the Hay River Health and Social Services Authority. The successful incumbent will receive a \$6000 supplement upon the completion of 12 months of continuous employment within the position. This is a taxable benefit and will be subject to applicable deductions

Interested applicants may submit a resume or application, quoting competition number to: Human

Resources

Hay River Health & Social Services Authority
37911 Mackenzie Highway
Hay River, NT X0E 0R6 Fax:
(867) 874-8345
hrhssa_competitions@gov.nt.ca

*If you would like this information in another official language, contact us at (867) 874-8111
Si vous voulez ces informations dans une autre langue officielle, contactez-nous à (867) 874-8111*