



Hay River Health & Social Services Authority | Administration des services de  
santé et des services sociaux de Hay River  
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## **Hay River Health and Social Services Authority**

March 16, 2022 – the Hay River Health and Social Services Authority (HRHSSA) prepares for an unprecedented shortage of skilled health and social services professionals.

Recognizing the challenges and pressures of COVID-19 on healthcare providers both nationally and territorially, the HRHSSA is preparing for a significant impact to their workforce of 250 employees and possibly a temporary reduction of services to the communities we serve.

In addition to experiencing staffing shortages for “hard to recruit” positions such as Occupational Therapists, Physiotherapists, Registered Nurses and Family Physicians, HRHSSA anticipates staffing shortages in a number of additional areas, including Diagnostic Services and Social Services over the next six months.

These positions are in very high demand, and HRHSSA is not exempt from the nationwide shortages of staff.

HRHSSA continues to work hard to attract and recruit skilled professionals to our community. Some of the work we have undertaken to ensure we have adequate staffing includes, working with our Territorial partners; continued advertising on various recruitment streams; provide a competitive compensation package; attend virtual conferences and job fairs; host University students for practicum placements; and, actively recruit within various Canadian Universities and Colleges.

The Hay River Health and Social Services Authority is committed to open and transparent communications aimed at keeping clients and community stakeholders up to date and informed as the situation evolves.

Thank you.

Erin Griffiths  
Chief Executive Officer